

Rock Valley College

Community College District No. 511
3301 North Mulford Road, Rockford, IL 61114

COMMITTEE OF THE WHOLE MEETING Educational Resource Center, Performing Arts Room, Room 0214 5:20 p.m. Tuesday, October 6, 2026

Livestreaming Link: https://www.youtube.com/channel/UCwa3Fs6l4pWAR_4iDZPTNZA

(The link opens to the YouTube page; access the Board meeting by clicking on the "Live" video icon with the date shown above.)

Agenda

A. Call to Order

B. Roll Call

C. Board Member Attendance by Means Other than Physical Presence

D. Communications and Petitions (Public Comment)

E. Recognition of Visitors

F. Review of Minutes: [Committee](#) of the Whole, September 8, 2026

G. General Presentation

H. Teaching, Learning, and Communications Discussion

1. [Human Services AAS](#) Degree
2. [Enrollment](#) Report
3. [Early](#) College Report
4. [Strategic](#) Plan Scorecard
5. *Informational Only
 - a. [FY2027](#) Adult Learner (Ages 25-45) Enrollment: Credit/Workforce Development/Downtown West

I. Finance Discussion: Board Liaison Trustee Cardenas Cudia

1. Purchase Report ([A](#))
2. [2026 Tax](#) Levy and Setting a Date for the Truth in Taxation Hearing
3. [Cash](#) and Investment Report
4. Internal Auditor

J. Operations Discussion: Board Liaison Trustee Trojan

1. [ADA](#) Transition and Prioritization Plan
2. [Athletic](#) Fields Change Order
3. [Downtown](#) West Change Order/Punch List Update
4. [Personnel](#) Report
5. [Rock](#) Valley College Events Calendar

K. Other Business:

1. Unfinished Business
 - a. Appointment of Teaching, Learning, and Communications Liaison
2. New Business
 - a. Discussion to Change the Date of the November Committee of the Whole Meeting

Agenda – Rock Valley College Board of Trustees Committee of the Whole, October 6, 2026

Rock Valley College

L. Next Regular Board of Trustees Meeting:

October 20, 2026, 5:15 p.m. The meeting will be held at the Advanced Technology Center (ATC), Robert “Bob” and Norma Trojan Room / 1300, 1400 Big Thunder Boulevard, Belvidere, IL 61008.

M. Next Committee of the Whole Meeting:

November 4, 2026 (Wednesday), at 5:15 p.m. The meeting will be held in the Hennig Engagement Center (HEC), Rooms 208 and 212, in the Downtown Learning Center (DLC) on the Downtown West campus.

N. Adjourn to Closed Session to discuss:

1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2(c)(1), in accordance with the Illinois Open Meetings Act.

O. Reconvene Open Session

P. Adjourn

Paul Gorski, Board Chair

Rock Valley College

Community College District No. 511
3301 N. Mulford Road, Rockford, IL 61114

BOARD OF TRUSTEES COMMITTEE OF THE WHOLE MEETING 5:20 p.m. Tuesday, September 8, 2026

Call to Order

The Rock Valley College (RVC) Board of Trustees Committee of the Whole meeting convened on Tuesday, September 8, 2026, in the Performing Arts Room (PAR, Room 0214) in the Educational Resource Center (ERC). Board Chair Paul Gorski called the meeting to order at 5:21 p.m.

Roll Call

The following members of the Board of Trustees were present at roll call:

Mr. Paul Gorski	Ms. Kristen Simpson
Mr. Robert 'Bob' Trojan	Ms. Terri Knight
Ms. Gloria Cardenas Cudia	Ms. Sarah Ortiz Espinoza, Student Trustee
Mr. John Nelson	

The following trustee was absent from the roll call: Ms. Crystal Soltow.

Also present: Dr. Howard J. Spearman, President; Dr. Amanda Smith, Vice President of Academic Affairs; Dr. Keith Barnes, Vice President of Cultural Excellence and Belonging; Dr. Patrick Peyer, Vice President of Student Affairs; Ms. Heather Snider, Vice President of Institutional Effectiveness and Communications; Dr. Terrica Huntley, Vice President of Human Resources; Ms. Saba Jaffery, Vice President of Operations; Ms. Ellen Olson, Vice President of Finance; Ms. Ann Kerwitz, Assistant to the President; Ms. Carly Diciolla, Assistant to the President; Ms. Tracy Luethje, Executive Assistant to the Vice President of Operations, Attorney Joseph Perkoski, Robbins Schwartz.

Board Member Attendance by Means Other than Physical Presence

Trustee Trojan made a motion, seconded by Student Trustee Ortiz Espinoza, to allow Trustee Crystal Soltow to join the meeting via teleconference. The motion passed by unanimous roll call vote. Trustee Soltow joined the meeting via telephone. No other board members attended by any other means.

Communications and Petitions

There were no communications or petitions.

Recognition of Visitors

Ms. Terri Knight was introduced and officially sworn in to fill the Board vacancy created by Dr. Jenna Goldsmith's resignation.

The Board recognized Ms. Saba Jaffrey, who started on August 31, 2026, as the new Chief Operations Officer.

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Review of Minutes

There were no comments, questions, or revisions on the minutes from the August 11, 2026, Board of Trustees Committee of the Whole meeting.

General Presentations

1. Strategic Plan Refresh Update

Ms. Heather Snider, vice president of institutional effectiveness and communications, presented the Strategic Plan Refresh Update. Ms. Snider stated that the current strategic plan runs through 2027; work is ongoing to refresh the Strategic Plan, Mission, Vision, and Core Values while maintaining existing pillars. Feedback was gathered through Professional Development Days, Cabinet retreats, and the Institutional Effectiveness Committee.

General consensus is positive; it effectively captures service (lifelong learning), target audience (students and community), and purpose (empowerment). The current vision is considered too lengthy; proposed updates will streamline focus around student success, personal/community prosperity, and excellence. Revisions will include the Core Values, the campus-wide "Caring Campus" initiative, and student/staff behavioral commitments.

The timeline and next steps are as follows:

- November 2026: Next update to trustees.
- January 2027: State of the College video release and scorecard review.
- February 2027: Town Hall for campus feedback.
- March 2027: Presentation of the final Strategic Plan Refresh for Board approval.

Teaching, Learning & Communications Discussion

1. Illinois Cooperative Work Study (ICWS) Grant

Ms. Snider presented the ICWS grant. The grant is a financial assistance program that supports Illinois resident undergraduate students participating in higher education cooperative work study programs. Rock Valley College is eligible to receive up to \$40,304 under the agreement. Funds will expand student opportunities for internships, clinical placements, and cooperative programs with business and industry that align with their academic studies. The agreement is administered through the State of Illinois and the Illinois Board of Higher Education (IBHE), governed by the Illinois Cooperative Work Study Program Act (110 ILCS 225) and Program Rules (Title 23 Part 1015). The Administration recommends that the Rock Valley College Board of Trustees approves the agreement for the period from July 1, 2026, through August 30, 2027.

2. FY2027 Enrollment Update

Ms. Snider stated that the Fall semester enrollment remains stable, tracking 4% ahead of budget and meeting the stretch goals. Combined Summer/Fall figures sit 5% ahead of budget and 1% ahead of stretch goals.

3. *Informational Only

a. FY2027 Adult Learner (Ages 25-45) Enrollment

Presented for informational purposes as an ongoing campus initiative. Board members requested that future reports include capacity/enrollment caps for restricted programs (e.g., collision repair, aviation).

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Finance Discussion: Board Liaison Trustee Cardenas Cudia

1. Purchase Reports

Ms. Ellen Olson, vice president of finance, presented the purchase reports.

Purchase Report A – FY2027 Amendment

A. Downtown West Furniture – (Capital Instructional Equipment/Furniture – Downtown West Project)

1.	Atmosphere Commercial Interiors	Rockford, IL	\$ 37,000.00*(1)
			Not to Exceed

Action: Provide confirmation on whether the \$37,000 furniture increase impacts the overall project contingency budget.

Purchase Report B – FY2027 Purchases

A. Commencement Regalia – (Other Contractual Services – Graduation and Commencement)

1.	Herff Jones	Indianapolis, IN	\$ 29,000.00*(1)
			Not to Exceed

B. Public Official Treasurer Bonds – (Tort – Treasurer Bond)

2.	Marsh USA, Inc.	Chicago, IL	\$ 46,000.00*(2)
			Not to Exceed

C. Police Vehicle – (Automotive – RVC Police Department)

3.	Sutton Ford, Inc.	Matteson, IL	\$ 69,750.00*(3)
			Not to Exceed

2. Cash and Investment Report

Ms. Olson presented the Cash and Investment Report through August 31, 2026. Total operating cash is \$28,159,544. Total operating cash and investments are \$111,124,183. The operating cash and investments have changed by \$4,618,108 since July 31, 2026. Total capital funds are \$54,275,232. Since July 31, 2026, the change in capital funds has been (\$4,949,760). Ms. Olson stated that the total operating cash and investment funds were 102.72% of the FY2027 operating budget.

3. Internal Auditor Discussion

Trustee Nelson proposed establishing an internal audit function/committee and highlighted three priority focus areas: Advanced Technology Center (ATC), Finance, and Personnel.

Chair Gorski and Trustee Nelson will research model internal audit structures (e.g., City Colleges of Chicago) to draft specific scope/proposal language before issuing a Request for Proposal (RFP).

Operations Discussion: Board Liaison Trustee Trojan

1. Board Policy Manual Update: Article 4 – Students (Second Reading)

Dr. Terrica Huntley, vice president of human resources, presented the second reading of comprehensive revisions to Board Policy Manual Article 4-Students, facilitated by legal counsel, Robbins Schwartz, and campus leadership. Changes include:

Rock Valley College

- Updates to legal statutes, title alignments, and administrative procedures (37 procedures created or updated).
- Cross-alignment between the Board Policy Manual and the Student Handbook.
- Four policies are being recommended for deletion from the Student Section:
 - Non-Discrimination
 - Prohibiting Sex-Based Misconduct
 - Cultural Excellence and Belonging
 - Service and Other Animals

The above sections are recommended for removal from Article 4 because they are being elevated to campus-wide Operations policies that apply to all students, staff, and visitors.

2. Downtown West Update

Dr. Huntley stated the change order window is closing, and all final change orders must be submitted for review by the end of September. The punch list includes 3,247 items: 1,308 (42%) closed and 1,867 remaining. Active completion focus is scheduled through October 1, 2026. HVAC calibration remains the primary focus area.

3. Classroom Building II (CLII) Update

Dr. Huntley stated that the CLII renovation and expansion is currently in the design development phase. Bailey Edwards Architects will submit 50% design development documents. The Illinois State Historical Preservation Office approved the proposed placement of the second elevator. Value engineering is underway to accommodate the second elevator within the base budget. The targeted completion date for CLII is Fall 2028.

4. Change Orders

• Downtown West Campus

The Downtown West Campus contingency report was presented to the Board of Trustees. The contingency amount is \$763,562.26, down from the starting contingency of \$2,222,239.

5. FY2026 Annual Employee Personnel Update

Dr. Huntley presented the FY2026 Annual Employee Personnel Update as of June 30, 2026.

- **Total Full-Time Staff:** 413 employees (+5.46% increase from FY2025).
- **Appointments:** 93 total (52 new hires, 41 internal promotions/transfers).
- **Separations:** 40 total (including 6 retirements), representing a decrease of 17 employees compared to FY2025.
- **Turnover Rate:** Full-time employee turnover decreased to 9.69% (a 4.91% improvement from FY2025), attributed to professional development (Golden Eagles, Blue and Gray Leadership Academies, DISC training, and Supervisor 101 and 201 training) and interest-based negotiations.
- **Demographic Goals:** Discussion focused on outreach efforts to ensure workforce composition reflects or exceeds community demographic benchmarks.

6. Personnel Report

The September 2026 Personnel Report includes three placeholders: Integrated Reading and Writing Faculty, Nursing Faculty, and a Welding Faculty position. There were no departures.

Rock Valley College

7. Rock Valley College Events Calendar

Dr. Huntley discussed key calendar events.

New Business/Unfinished Business

Unfinished Business

Event Scheduling & Conflict Avoidance

- Board members requested that major institutional/foundation events (such as Starlight Theatre or major receptions) avoid scheduling conflicts with Board meeting nights.
- Board Liaison Appointment: Add the Teaching, Learning, and Communications Liaison vacancy appointment to the agenda as an actionable item.

New Business

Athletic Fields Naming Rights

- Administration requested Board direction on expanding the naming rights agreement terms from \$500,000 over 5 years to \$500,000 over 10 years to increase donor flexibility.

Consensus: The Board supported providing flexibility and expanding the agreement term to 10 years. An official action item will be placed on the upcoming Board agenda.

Next Regular Board of Trustees Meeting

The next Regular Board of Trustees Meeting will be held on Tuesday, September 22, 2026, at 5:15 p.m., in the Performing Arts Room (PAR, Room 0214) of the Educational Resource Center (ERC) on the main campus.

Next Committee of the Whole Meeting

The next Committee of the Whole Meeting will be held on Tuesday, October 6, 2026, at 5:15 p.m., in the Performing Arts Room (PAR, Room 0214) of the Educational Resource Center (ERC) on the main campus.

Adjourn to Closed Session

At 6:40 p.m., Student Trustee Ortiz Espinoza made a motion, seconded by Trustee Trojan, to adjourn to closed session to discuss:

- 1) The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting per Section 2 (c) (1); and/or
- 2) Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees per Section 2 (c) (2), all in accordance with the Illinois Open Meetings Act.

The motion was approved by unanimous roll call vote.

Reconvene Open Session

At 7:27 p.m., Trustee Nelson moved, seconded by Trustee Knight, to adjourn the closed session and return to open session. The motion was approved by unanimous roll call vote. No action was taken during the closed session.

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Adjourn

At 7:28 p.m., Trustee Cardenas Cudia made a motion, seconded by Student Trustee Ortiz Espinoza, to adjourn the meeting. The motion passed by unanimous roll call vote.

Submitted by: Tracy L. Luethje.

Ms. Kristen Simpson, Secretary

Paul Gorski, Board Chairman

DRAFT

Teaching, Learning, and Communications



ASSOCIATE OF APPLIED SCIENCE IN HUMAN SERVICES #5300

New Program Proposal
Dr. Amanda Smith, Vice President of Academic Affairs

Board of Trustees Committee of the Whole Meeting
October 6, 2026

THE FOUR PILLARS

Rock Valley College is guided by its 2022-2027 Strategic Plan which contains four strategic plan pillars.



EXECUTIVE SUMMARY: HUMAN SERVICES, A.A.S. (#5300)

WHAT

The Associate of Applied Science in Human Services prepares students for employment in healthcare and social service occupations.

WHY

Our region has 184 annual employment openings for Social and Human Services Assistants and Community & Social Support Specialists. This AAS is the third of three programs RVC is developing in collaboration with the Social Work Opportunity Taskforce.

NEXT STEPS

Board approval authorizes the College to seek permanent approval from the Illinois Community College Board (ICCB) and Higher Learning Commission (HLC) to begin this program in Fall 2027.

NEW PROGRAM: HUMAN SERVICES, A.A.S. (#5300)

Program Description

The Human Services A.A.S. prepares students for entry-level roles in human services by providing a foundation in the field's values, ethics, and practices. Students develop skills in interpersonal communication, crisis intervention, advocacy, and working with families, children, and diverse populations, with an emphasis on cultural humility and ethical decision-making. A required supervised field internship provides hands-on experience, allowing students to apply classroom learning in real-world settings and develop professional competencies for immediate employment or further study.

Proposed Launch

Fall 2027 at
Downtown West

PROGRAM DEMAND: HUMAN SERVICES, A.A.S. (#5300)

Labor Market

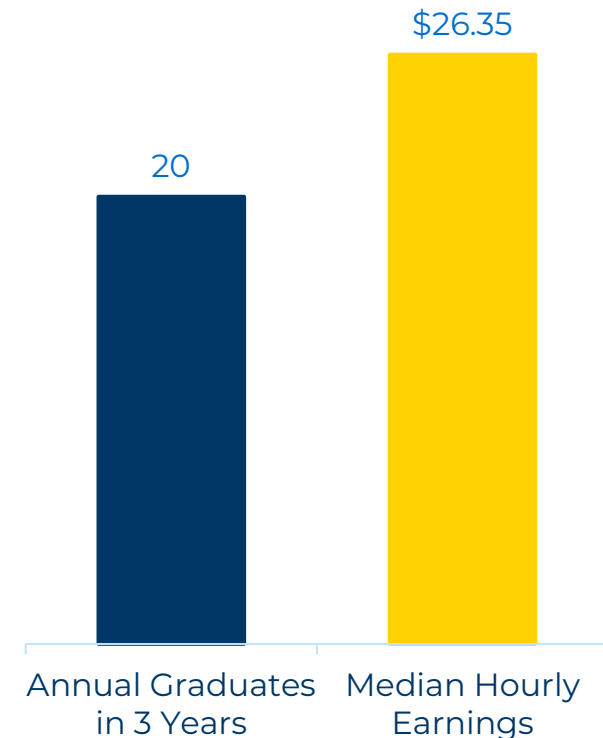
This field has an anticipated 184 job openings each year.

Jobs in the 10-county region are projected to increase by 6.8% over the next five years.

The median annual salary is \$54,800.

This AAS positions completers to transfer to a four-year degree program and increase their earning potential.

No comparable programs exist in our region.



Source: Lightcast, Program Development & Review, Human Services, General (44.0000), Q3 2026 Data Set

PROGRAM DEVELOPMENT: HUMAN SERVICES, A.A.S. (#5300)

Stakeholder Collaboration

- The RVC Human Services Advisory Committee documented the need for the program and identified the profile of essential skills.
- RVC collaborated with the Social Work Opportunities Taskforce (a consortium of local and state educational partners) to develop pathways that lead into and out of this program.
- The full- and part-time faculty of the Sociology department, the Human Services Coordinator, the Dean of Arts and Social Sciences, and the Human Services Advisory Committee collaborated to develop the curriculum.

Community Partners

- Rockford Public Schools
- University of Illinois Urbana-Champaign
- University of Illinois College of Medicine
- Rockford University
- Region 1 Planning Council
- Winnebago County Mental Health Board
- Family Peace Center

PROGRAM ARTICULATION: HUMAN SERVICES, A.A.S. (#5300)

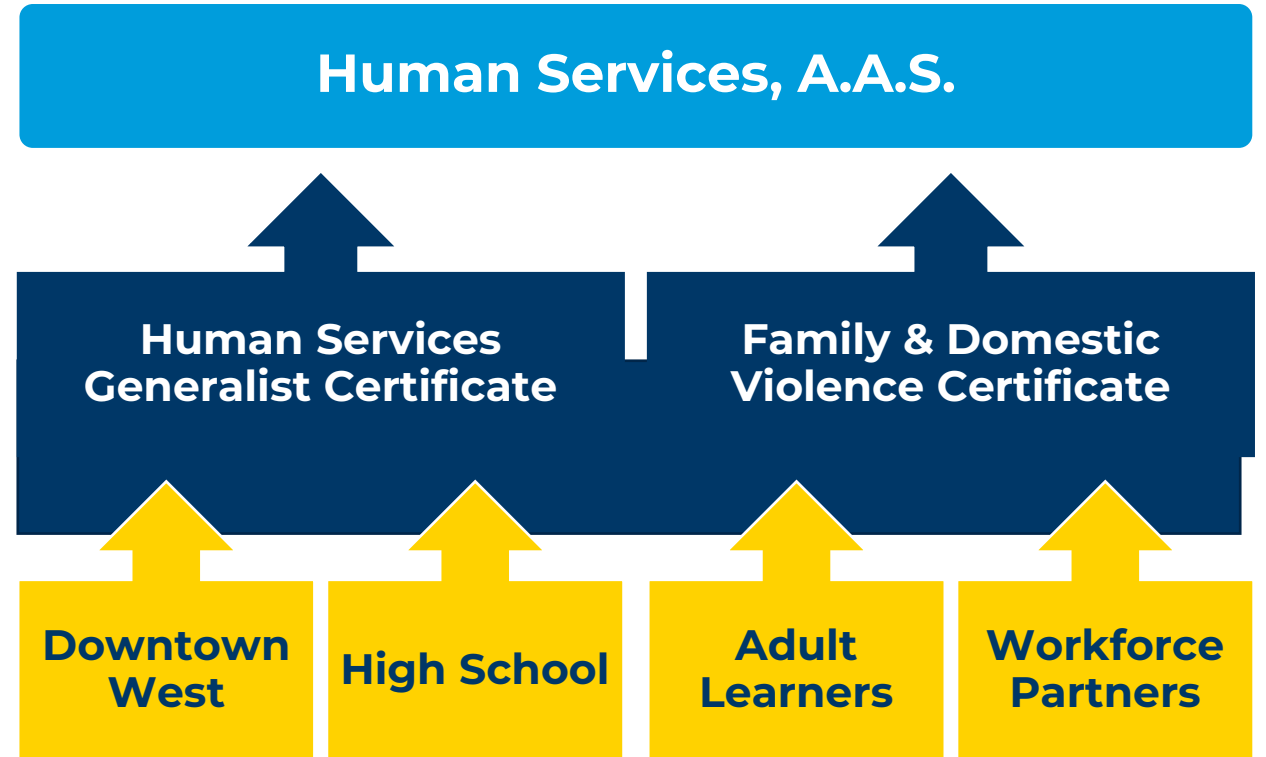
Overview

This A.A.S. is part of a stackable pathway from secondary and workforce entry points through to a baccalaureate program and beyond.

While not required, the program will seek accreditation through the Council for Standards in Human Services Education.

The certificate will be offered at the new Downtown West campus.

Pathways



PROGRAM CURRICULUM: YEAR 1

HUMAN SERVICES, A.A.S. (#5300)

FIRST SEMESTER	SECOND SEMESTER
English Requirement	Math Requirement
HSR-101 Introduction to Human Services	HSR-107 Ethical & Legal Issues in Human Services
HSR-102 Introduction to Group Processes	HSR-110 Interpersonal Dynamics
HSR-105 Working with Families	HSR-111 Family & Domestic Violence
SOC-190 Introduction to Sociology	PSY-170 General Psychology
STU-103 Workplace Ethics	
16 credits	15 credits

Program Total: 61 credits

PROGRAM CURRICULUM: YEAR 2

HUMAN SERVICES, A.A.S. (#5300)

THIRD SEMESTER	FOURTH SEMESTER
HSR-201 Crisis Intervention	HSR-215 Advocacy in Human Services
HSR-203 Diversity & Cultural Humility in Human Services	HSR-250 Field Experience I and Seminar
HSR-211 Understanding Addictions	Elective 2
SPH-131 Fundamentals of Communication	Elective 3
Elective 1	Elective 4
15 credits	15 credits

Program Total: 61 credits

QUESTIONS?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.

**Application for Permanent Approval: Career & Technical Education Curriculum
Associate of Applied Science (A.A.S.) in Human Services**

Background:

Rock Valley College is redeveloping its Human Services program in response to emerging needs in the region and growth in human and social services occupations. The Human Services A.A.S. prepares students for a variety of entry-level positions in healthcare and human service fields that require skilled workers.

This degree is designed for completion in four semesters and bridges learners from one of two RVC credentials into baccalaureate and graduate degrees. It was developed in collaboration with multiple local and state partners, including the Social Work Opportunity Taskforce, the Winnebago County Mental Health Board, the Region 1 Planning Council, and the Family Peace Center.

The Board of Trustees previously approved the Human Services Generalist Certificate and the Family and Domestic Violence Certificate in July 2025 and June 2026, respectively. While not needed, Rock Valley College's Human Services program will seek accreditation from the Council for Standards in Human Services Education.

Recommendation:

It is recommended that the Board of Trustees approves the submission of a proposal to the Illinois Community College Board (ICCB) to approve the Associate of Applied Science in Human Services. The ICCB Form 20 proposal includes:

- Part A. Feasibility, Curriculum Quality, and Cost Analysis.
- Part B. Supportive Documentation and Data.

Howard J. Spearman, Ph.D.
President

Board Approval: _____
Secretary, Board of Trustees

Attachment(s): ICCB Form 20 – Human Services A.A.S. (#5300)

Illinois Community College Board

Application for Permanent Approval Career & Technical Education Curriculum

COLLEGE NAME:	Rock Valley College	5-DIGIT COLLEGE NUMBER:	51101
CONTACT PERSON:	Jenn Mickelson	PHONE:	815-921-4257
EMAIL:	j.mickelson@rockvalleycollege.edu	FAX:	

CURRICULUM INFORMATION

A.A.S. TITLE:	Human Services	CREDIT HOURS:	61	CIP CODE:	44.0000
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PROPOSED CLASSIFICATION:	District	☒	Regional		Statewide	
PROPOSED IMPLEMENTATION DATE:	Fall, 2027					

SUBMISSION INCLUDES:	
	Part A: Feasibility, Curriculum Quality and Cost Analysis
	Part B: Supportive Documentation and Data

<i>This curriculum was approved by the college Board of Trustees on:</i>		Date:	
State approval is hereby requested:			
Signature		Required- Chief Administrative Officer	Date

ICCB USE ONLY:			
ICCB APPROVAL DATE:	A.A.S.:	<29 ch Cert:	30+ ch Cert:
IBHE APPROVAL DATE for A.A.S.:			

Please note: ICCB Use only Box must remain on front page of Application Form.

**APPLICATION FOR PERMANENT APPROVAL
CAREER & TECHNICAL EDUCATION CURRICULUM**

OCCUPATIONAL CURRICULUM APPROVAL APPLICATION

PART A: Feasibility, Curriculum Quality and Cost Analysis

FEASIBILITY

1. Labor Market Need.

a. Program purpose:

The former Human Services program was sunset several years ago. Since then, there has been a renewed emphasis on social work and human services in the region in efforts to support the needs of our community. The college decided to design the Human Services program to fit those needs. Research found that other community colleges in Illinois continue to offer expanded Human Services degrees with certificate components, such as Addictions Counseling, Applied Gerontology, Domestic/Family Violence, Human Services Generalist, and Veterans Counseling. Completers of the A.A.S. degree will be prepared for entry-level positions in Human Services careers.

b. Target population.

This program will be directed to adult learners as it will lead to employment.

c. Related occupations.

The CTE Career Cluster for the Human Services Associate of Applied Science is Healthcare and Human Services. Specific job positions for which completers will be prepared to obtain entry level employment would be Community and Social Service Specialists, Social and Human Service Assistants, and others [see the Occupational Chart (Part B)].

This program is not currently a Program of Study, but the College is actively working to meet the federal and state requirements. Specifically, our Early College department is working with our district high schools to develop dual credit offerings and are the Dean of Arts & Social Sciences is collaborating with the Social Work Opportunities Taskforce (SWOT) to establish 2+2 articulation agreements with four-year university partners.

d. Supply-Demand Information.

There is a true need for human services specialists in the region. By 2030, labor market data indicates there will be 727 annual openings in this field, an increase of 6.8% over 2025. Jobs in this field secure a livable median wage of \$26.35/hour or \$54,800/annually. There are no other degree programs in the region, and this degree will support these labor market needs. See the Enrollment Chart (Part B) and Labor Market – Program Review CIP 44-0000 (attached).

e. Alternate Documentation.

n/a

f. Planning and Collaboration.

The Human Services program is one of the programs that will be housed at RVC Downtown

West, which opened in Fall, 2026. This initiative is extremely important to the College's overall plan, as it is increasing access and providing exceptional educational opportunities for the downtown and west-side areas.

1.Educational & Workforce Partnerships.

The program has worked with their advisory committee since 2023, ensuring there is a need for a Human Services program at Rock Valley College. Information was gathered regarding the skills needed for a successful program from professionals in the area.

The program is also collaborating with the Social Work Opportunities Taskforce (SWOT), a consortium of area educational partners, including Rockford Public Schools, Rockford University, University of Illinois-Urbana Champaign, and University of Illinois-Chicago College of Medicine since 2023 to increase the number of qualified individuals to enter the Human Services field within the local region.

2.Employer Partners.

Community Impact - Region 1 Planning Council
Family Peace Center, Rockford, IL
Four Corners Wellness Center
Northwestern Illinois Area Agency on Aging, Rockford, IL
Northwest Community Center, Rockford, IL
RAMP Center for Independent Living
Remedies Renewing Lives, Rockford, IL
Rockford Alliance Against Sexual Exploitation
Rock House Kids, Rockford, IL
Rockford Sexual Assault Counseling, Rockford, IL
RVC Personal Success Counseling Services, Rockford, IL
RVC Refugee and Immigrant Services, Rockford, IL
The LIAM Foundation, Rockford, IL
YMCA of Rock River Valley, Rockford, IL

3.Employer Input.

Individuals with specific content expertise from the Human Services Advisory Committee were contacted during Academic Year 2024-2025 and 2025-2026 during the development of courses for the degree for insight and input. Content expertise in the various elements of Human Services, such as group processes, ethical and legal issues, crisis interventions, and diversity and cultural humility was instrumental in designing a program that uniquely prepares student to enter the workforce.

The Human Services Advisory Committee receives ongoing updates via email and invitations to informational sessions regarding the Human Services Program.

g. Addressing Issues of Equity.

1. Institutional Plan.

The college has a commitment to recruit underrepresented student populations into CTE programs through various efforts, both event-focused and materials-focused. Program materials are disseminated through bus tails, billboards, radio spots and TV

ads, strategically placed or available to underrepresented populations, such as low income, adult education and English language learners.

2. Support Services.

The Human Services program works with TRIO Student Support Services and their Achieve and Complete programs to provide wraparound services for students. We also have very capable tutoring support that can provide a wide array of subject matter support. We also offer embedded tutoring in some of our courses, so students have access within the classroom.

In general, students receive wraparound support, which includes academic and transfer advising, career services, advising and placement, financial aid and financial literacy advising as well as personal and success counseling as part of the RVC package of student support.

3. Evidence-based Practices.

The College employs practices that will support course and degree completion. The program is designed to include stackable certificates, which will allow students to enter the workforce as they continue to complete their A.A.S.. There are also programs available which provide essential wrap-around services, providing case management that will increase the likelihood of completions, such as TRiO.

4. Data Collection.

The College has a goal of having an enrollment in all programs that are reflective of the college community. This would be a goal of an enrollment of 12% Black/African American and 16% Hispanic. Disaggregated data regarding enrollment and completion data is reviewed each year and fully analyzed during each Program Review.

h. Related Offerings:

Joliet Junior College and Elgin Community College both offer Human Services programs. College of DuPage, College of Lake County, and Lake Land Community College offer programs in Social Work.

i. Regional Programs:

N/A

2. Need Summary.

The University of Illinois College of Medicine invited RVC to collaborate on a grant through the Winnebago County Mental Health Board. This grant would support the development of a pathway from high school through a master's degree in social work. Additionally, the City of Rockford Mayor's Office of Domestic Violence and Human Trafficking Prevention and the 17th Judicial Circuit Domestic Violence Coordinated Court recently supported the creation of the Family Peace Center, based on the results of the community study conducted by the Alliance for Hope, which found a need for services for families struggling with violence and other social problems, such as drug and alcohol addiction.

There is a great need for human services within our region. We see this through both community conversations and labor market information. According to Lightcast Program

Development & Review, there is an anticipated 6.8% increase in job growth in Human Services, with 727 job openings annually by 2030. There is also much conversation in the region discussing the need for Human Services and Social Workers as the region seeks to address mental health needs, domestic violence, and opioid dependence.

CURRICULUM QUALITY

1. Curriculum Information.

The curriculum for this program is developed using guidance from the Council for Standards in Human Services Education, with CSHSE accredited programs serving as models. Further, we have established and are guided by an advisory committee comprised of professionals representing a variety of agencies and institutions working to meet the human needs of our area populations. As such, coursework aims to provide knowledge and skill development in understanding human needs and in providing ethical and appropriate intervention strategies.

a. Curriculum:

1) Catalog description.

The Human Services A.A.S. prepares students for entry-level roles in human services roles by providing a foundation in the field's values, ethics, and practices. Students develop skills in interpersonal communication, crisis intervention, advocacy, and working with families, children, and diverse populations, with an emphasis on cultural humility and ethical decision-making. A required supervised field internship provides hands-on experience, allowing students to apply classroom learning in real-world settings and develop professional competencies for immediate employment or further study.

2) Curriculum.

See Curriculum Chart (Part B)

b. Educational alignment:

1) Academic/Curricular Alignment.

The Human Services Associate of Applied Science is designed to align with educational opportunities at both the secondary level and the university level. Area high schools offer dual credit opportunities that align with the Human Services Family and Domestic Violence certificate.

2) Rationale.

The proposed program requires 61 credit hours and 1 more recommended 60. This additional credit hour allows students to complete STU-103 Workplace Ethics. Our workplace partners stressed the need for students to have additional training in managing workplace dynamics, especially given the complex nature of human services work.

3) Relationship to existing curricula at the college:

This A.A.S. degree includes coursework that is included in the Human Services Generalist Certificate and the Family & Domestic Violence Certificate. This allows students to complete certificates as they continue to complete education, leading to an A.A.S. in Human Services.

See the Catalog Details Human Services A.A.S. attachment for a crosswalk of the Human Services A.A.S. and the Human Services certificates.

4) Articulation.

The College is actively working with two universities to establish articulation agreements that would work with the Human Services A.A.S. degree.

5) Academic & Technical Skill Requirements.

a. Academic Entry Skills:

Some general basic skills are required for this certificate, such as those skills students have when they enter the college. There are no additional placement requirements. This certificate program is designed to provide students with the foundation they need to start a career in human services, even if they have no prior experience. Students needing additional support will be provided opportunities for academic tutoring, and instructors will work with students to ensure student success.

b. General Education:

The Human Services A.A.S. degree includes fifteen credits of general education. The math course supports the level of education needed within this career field. The English and speech courses support the critical communication skills needed in this field. The psychology and sociology courses support interpersonal and human relations.

c. Technical Skills:

As the degree was designed, alignment was conducted to ensure industry standards are included. In particular, the Council for Standards in Human Services Education was consulted. Students will not need to be certified to be employed.

d. Employability Skills:

It is essential that students learn and employ essential employability skills that prepare them to enter the workforce. Employability skills are woven throughout the program with expectations set in each class. The Human Services program is intentional about pursuing opportunities for students to experience work-based learning activities and internships. Partnering with RVC Career Services, local employers, former students, and community contacts provides a variety of experiences for students.

6) Career Development.

Career pathways in Human Services are discussed throughout the program. Current job postings with educational and skill needs will be studied in classes. Students will be taught resume building basics for employment in this industry. Students also have access to career development workshops that are offered through the college's Career Services, Advising & Placement, as well as the local Workforce one-stop-operator to gain assistance in resume development, interviewing skills, and other career development activities.

7) Course Syllabi.

All the courses for this certificate have been approved by ICCB, and we have made no modifications to any of those courses in preparation for this degree proposal.

c. Work-Based Learning.

Advisory Committee members and industry contacts are both venues for students to connect with work-based learning opportunities as part of the required completion of HSR-250 Field Experience I and Seminar. See Part B.1.f for employment partners.

Secondary to Postsecondary Continuum

Through relationships with secondary school instructors and administration through the Advisory Committee and various MOUs with local high schools, Rock Valley College has sought to normalize and establish effective relationships between secondary and postsecondary curricula.

Career Exploration Opportunities

The program will seek to create Work Experience opportunities through the local One-Stop Operator. This will allow students to have a unique perspective on job opportunities that are available after completion of their certificate.

d. Accreditation for Programs.

While not required, the program will seek accreditation through the Council for Standards in Human Services Education. The College is currently a member of the Council, and the various standards are being woven into the curriculum. Accreditation can be sought within two years of offering of courses.

e. Assessment of Student Learning:

1) Student Learning Objectives.

Students completing the Human Services Family and Domestic Violence certificate will have the following student outcomes:

1. Explain what is meant by “contemporary human services”.
2. Explain the needs of various client populations.
3. Apply the professional ethical standards of the human services field.
4. Illustrate the importance of various perspectives.
5. Demonstrate comprehension in leadership development.

2) Assessment of Student Learning Objectives.

Course and program objectives will be assessed through a variety of methods to ensure a successful evaluation is obtained. These assessment methods include:

- Exams
- Demonstration
- Fieldwork portfolio review
- Reflections

f. Continuous Quality Improvement.

- 1) Describe how the college will utilize continuous quality improvement to ensure the curricula remains rigorous and relevant.

Rock Valley College will use continuous quality improvement to ensure the curricula remains relevant and rigorous. Multiple methods of assessment will be employed, including the feedback received from the Advisory Committee. The College will also ensure that a program review is completed during the five-year cycle to ensure relevance. The College will also connect with the Local Workforce Innovation Board and area employers to ensure the curricula meet industry standards.

2) Describe how the college will use Assessment of Student Learning information/data to improve the curricula.

The program actively participates in course and program assessment. The results of the course and program assessment will be reviewed as part of the assessment cycle. If the data indicate that students are not achieving stated objectives, improvements to the curricula will be implemented and may include changes in materials, pedagogy, or student support.

2. Unique or noteworthy features of the program.

There is a great need in our community for supportive and wrap-around services. By building the program back from scratch, the college was able to listen to feedback from Advisory Committees and truly incorporate into the curriculum. The elements of this certificate are truly reflective of community needs.

3. Faculty Requirements.

a. Faculty Qualifications.

See the Faculty Qualifications Chart (Part B).

b. Faculty Needs.

See the Faculty Needs Chart (Part B)

c. Professional Development of Faculty.

Faculty are provided three days of professional development at the campus, focusing on pedagogical training, professional development in cultural competency and equity, and assisting students of special populations. Additional workshops are available throughout the academic year. Adjuncts are invited to these opportunities as well.

Each full-time faculty member also receives \$500 toward their professional development. For professional development opportunities that exceed that amount, faculty can utilize Perkins funding to support those expenses.

d. Addressing Issues of Equity.

The College works closely with the community to attract and retain students who represent many special populations, including working adults, students of color, low-income students, and other underserved populations. The program may be approved for funding through WIOA Title I. The college will work with the students who entered the program through those opportunities, to encourage them to remain engaged and complete certificates.

The College is developing a plan to increase workforce diversity. The College has implemented DDI targeted selection interviewing when hiring new faculty to reduce

bias. The College is also committed to supporting the faculty and staff to move to a more inclusive environment, through completion of the Intercultural Development Inventory and supported activities.

Students will continue to have exposure to diversity not only in the classroom but through industry visits, etc.

4. Academic Control.

a. Internal Oversight.

The Arts & Social Sciences division oversees the Human Services program. This includes responsibilities of hiring and retaining qualified instructors, program content, and program quality. This division is a part of Academic Affairs and will have oversight also by the Vice President of Academic Affairs/CAO. The program has a Human Services Coordinator who coordinates the implementation of instruction, work-based learning opportunities, and other relevant tasks. Faculty members in the division, including the chair of the Sociology department, are relevant subject-matter experts who assist in oversight.

b. Contractual/Cooperative Agreements.

n/a

COST ANALYSIS

1. Source of Funds.

The College utilizes institutional funds to support the Human Services A.A.S. No additional equipment is required to implement the degree being proposed. Adjuncts will be employed to teach the courses. The program is supported by our new Downtown West campus and will share office and teaching facilities with other existing programs. Faculty salaries will be supported through operational funds and tuition revenue.

Currently the program coordinator's salary is partially funded through a local grant through 2027; RVC is prepared to absorb the full cost of the administrator's salary regardless of grant funding.

As noted earlier, the College is actively pursuing approval as a Program of Study to qualify for Perkins funding. At present, our Early College department is working with our district high schools to develop dual credit offerings and are the Dean of Arts & Social Sciences is collaborating with the Social Work Opportunities Taskforce (SWOT) to establish 2+2 articulation agreements with four-year university partners.

2. Equipment.

No additional equipment is needed to support this program.

3. Facilities.

The College will utilize existing classroom space to implement the degree. The College is also opening an additional campus in the downtown west portion of the region, which will open in Fall, 2026. This will significantly increase access to adults in our community.

4. Finance.

See the attached Finance Chart (Part B).

OCCUPATIONAL CURRICULUM APPROVAL APPLICATION**PART B: Supportive Documentation and Data****OCCUPATIONAL DEMAND****1. a) Labor Market Data.**

1. b) Occupational Chart.		
Soc Job Codes & Titles * Other Job titles if alternate date also submitted	Annual District Openings*	Employment Projections: Annual Program Completers ** (indicate from which surrounding districts)
Substance Abuse, Behavioral Disorder, and Mental Health Counselors (21-1018)	164	0
Social and Human Service Assistants (21- 1093)	174	0
Child, Family, and School Social Workers (21-1021)	127	0
Social and Community Service Managers (21-9151)	53	0
Rehabilitation Counselors (21-1015)	52	0
Healthcare Social Workers (21-1022)	43	0
Mental Health and Substance Abuse Social Workers (21-1023)	31	0
Eligibility Interviewers, Government Programs (43-4061)	19	0
Community and Social Service Specialists, All Other (21-1099)	23	0
Marriage and Family Therapists (21-1013)	17	0
Community Health Workers	13	0
Health Education Specialists	12	0

1. c) Enrollment Chart.			
	First Year	Second Year	Third Year
Full-Time Enrollments:	10	10	20
Part-Time Enrollments:	10	10	10
Completions:	10	15	20

1. f) Employer Partnerships.	
Employer	Location (City/State)
Carpenter's Place	Rockford, IL
Family Peace Center	Rockford, IL
Four Corners Wellness Center	Rockford, IL
Northwestern Illinois Area Agency on Aging	Rockford, IL
Northwest Community Center	Rockford, IL
RAMP Center for Independent Living	Rockford, IL
Region 1 Planning Council	Rockford, IL

Remedies Renewing Lives	Rockford, IL
Rock House Kids	Rockford, IL
Rockford Sexual Assault Counseling	Rockford, IL
The LIAM Foundation	Rockford, IL
YMCA of Rock River Valley	Rockford, IL

CURRICULUM STRUCTURE

2 a) Curriculum Chart.					
Program Title:	Human Services A.A.S.				
Category	Course Prefix #	Course Title	Min. Credit Hours	Min. Lecture Hours	Min. Lab Hours
General Education Courses (required)	Complete all of the following courses (15 credit hours minimum):				
	ENG-101, or ENG-100 + ENG-101	Composition I* (3), or Composition I* (3) + Workshop for College Writing* (2) <i>*based on placement</i>	3	3	0
	MTH-115, or MTH-115P, or MTH-220, or MTH-220P	General Math* (3), or General Math with Support* (4), or Statistics* (3), or Statistics with Support* (4) <i>*based on placement</i>	3	3	0
	SOC-190	Introduction to Sociology	3	3	0
	SPH-131	Fundamentals of Communication	3	3	0
	PSY-170	General Psychology	3	3	0
	Sub-Total		15	15	0
Career & Technical Courses (CTE) (required)	Complete all of the following courses (31 credit hours):				
	HSR 101	Introduction to Human Services	3	3	0
	HSR 102	Introduction to Group Processes	3	3	0
	HSR 105	Working with Families and Children	3	3	0
	HSR 107	Ethical and Legal Issues in Human Services	3	3	0
	HSR 110	Interpersonal Dynamics	3	3	0
	HSR 111	Family & Domestic Violence	3	3	0
	HSR 201	Crisis Intervention	3	3	0
	HSR 203	Diversity & Cultural Humility in Human Services	3	3	0
	HSR 211	Understanding Addictions	3	3	0
	HSR 215	Advocacy in Human Services	3	3	0
	STU-103	Workplace Ethics	1	1	0
Sub-Total		31	31	0	
Work-based Learning	Complete the following courses (3 credit hours):				
	HSR 250	Field Experience I and Seminar* ^{*(12 HSR credits, incl. HSR-101 & HSR-107)}	3	0	3
	Sub-Total		3	0	3
Program Electives	Complete 4 of the following courses (12 credit hours):				
	SOC-290	Social Problems (3) ^{*(SOC-190)}	12	12	0
	SOC-295	Race and Ethnic Relations (3) ^{*(SOC-190)}			
	SOC-298	Sociology of Sex & Gender (3) ^{*(SOC-190)}			
	SOC-299	Sociology of the Family (3) ^{*(SOC-190)}			
	SPH-202	Intercultural Communication (3)			
	PSY-270	Life-Span Development (3) ^{*(ENG-101, PSY-170)}			
	PSY-275	Social Psychology (3) ^{*(ENG-101, PSY-170)}			
Sub-Total		12	12	0	
Degree Total			61	58	3

2. b) Curriculum Sequence.

Semester One

Semester	Course Prefix	Title	Credits
One	ENG Req.	Composition I with or without Support	3
	HSR-101	Introduction to Human Services	3
	HSR-102	Introduction to Group Processes	3
	HSR-105	Working with Families and Children	3
	SOC-190	Introduction to Sociology	3
	STU-103	Workplace Ethics	1
	Semester Total		16
Two	HSR-107	Ethical and Legal Issues in Human Services	3
	HSR-110	Interpersonal Dynamics	3
	HSR-111	Family & Domestic Violence	3
	MTH Req.	General Math or Statistics, with or with Support	3
	PSY-170	General Psychology	3
	Semester Total		15
Three	HSR-201	Crisis Intervention	3
	HSR-203	Diversity & Cultural Humility in Human Services	3
	HSR-211	Understanding Addictions	3
	SPH-131	Fundamentals of Communication	3
	Elective	Choose from list	3
	Semester Total		15
Four	HSR-215	Advocacy in Human Services	3
	HSR-250	Field Experience I and Seminar	3
	Elective	Choose from list	3
	Elective	Choose from list	3
	Elective	Choose from list	3
Semester Total			15

2. c) Contractual/Cooperative Agreements.

n/a

FACULTY REQUIREMENTS

3. a) Faculty Qualifications.				
Degree	Field	Credential	Years of Related Occupational Experience	Years of Teaching Experience
Master's Degree	Human Services, Social Work, Sociology, Psychology, or Related field	Licensure is preferred.	One year is required	Three years of teaching experience preferred.

3. b) Faculty Needs.					
	First Year		Second Year		Third Year
	Full-Time	Part-time	Full-Time	Part-time	Full-Time
					Part-time

# of New Faculty	0	2	0	2	1	0
# of Existing Faculty	0	1	0	3	0	5

FISCAL SUPPORT

4. a) Equipment.

4. b) Finance Chart.			
	First Year	Second Year	Third Year
Faculty Costs	36,000.00	60,000.00	130,000.00
Administrator Costs	63,000.00	63,000.00	63,000.00
Other Personnel costs (specify positions)			
Equipment Costs (append list)			
Library/LRC Costs			
Facility Costs*			
Other (specify)			
TOTAL NEW COSTS	\$99,000.00	\$123,000.00	\$193,000.00

FY2027 Enrollment Update
Board of Trustees Committee of the Whole – October 6, 2026

Term	Unduplicated Headcount				Credit Hours				Budget		Stretch	
	FY2026	FY2027	Change	% Change	FY2026	FY2027	Change	% Change	Budget	% to Budget	Goal	% to Goal
Summer II	2,178	2,032	-146	-6.70%	9,554.5	8,760	-794.5	-8.32%	7,900	111%	8,200	107%
Fall	5,987	5,802	-185	-3.09%	55,190	54,931	-259	-0.47%	52,400	105%	54,600	101%
Subtotal (Summer II + Fall)	8,165	7,834	-331	-4.05%	64,744.5	63,691	-1,053.5	-1.63%	60,300	106%	62,800	101%
Winterim									1,400		1,500	
Spring									48,800		51,000	
Subtotal (Summer II + Fall + Winterim + Spring)									110,500		115,300	
Summer I									4,500		4,700	
Total									115,000		120,000	

Sources: FY2027 Summer II and Fall Insights Enrollment Dashboard (09/28/26)

Important Dates:

- Summer II classes ended Thursday, July 30, 2026.
- Fall weekend classes began Saturday, August 15, 2026.
- Fall weekday classes began Monday, August 17, 2026.
- Late start 12-week classes began Saturday, September 12, 2026.
- Second 8-week classes start Saturday, October 10, 2026.



EARLY COLLEGE UPDATE

Fall 2026

Board of Trustees Committee of the Whole Meeting
October 6, 2026

Dr. Cindi Schaefer Tobin, Dean of Early College

EXECUTIVE SUMMARY

Early College Program Recruitment & District Program Participation

- Districts determine which programs they will participate in based on several factors, including but not limited to: financial limitations, Illinois State Board of Education initiatives, student career interests, and qualified instructors; RVC cannot require schools to participate in any programming or mandate a minimum number of participants.

Student Profile (credit-bearing programs)

- 55.4% of students identify as white, 41.7% of participants identify as a race other than white; 2.9% did not report race.
- 58% of participants identify as female, 41.9% identify as male, and less than 1% did not report gender.

Running Start

- 9 participating schools.
- Unduplicated headcount has increased: 274 students in 2026-2027 (220 in 2025-2026, 206 in 2024-2025).

Dual Credit at the High School

- 15 Dual Credit at High School partnerships exist.
- Unduplicated headcount has slowed: 556 in Fall 2026, 684 in Fall 2025 vs. 573 in Fall 2024, 351 in Fall 2023.

Early College Summary

- Early College Program Enrollment: 2,148 in FY2026 (2,214 in FY2025)
- Credits Earned: 16,296 in FY2026 (16,525 in FY2025, 14,625 in FY2024)
- Credits Attempted FY2027 (Summer I, II, and Fall): 7,419

DISTRICT RECRUITMENT & SELECTION

- Fall Semester: Dean of Early College & Staff meet with district administrators to promote new programs and review existing partnerships.
 - School districts propose new coursework to be offered in their high schools.
 - RVC Early College promotes under utilized/unused programming to districts.
- School district administrators meet independently with school administrators & faculty to explore program opportunities. District considerations for programming:
 - Financial Restraints.
 - High School instructor qualifications.
 - Student interests.
 - Illinois State Board of Education requirements/initiatives (Dual Credit Quality Act, High School Career Pathway Endorsements).
- Early Spring Semester: Dean of Early College meets with district administrators to finalize programming opportunities for the upcoming school year.
- Districts are not obligated to participate in all or any programming available through the Early College Office.

EARLY COLLEGE PROFILE: FY2026

	Dual Credit At High School	Hybrid	Dual Credit on Campus	Running Start	Senior Semester	Career Pathways	All Programs Total
American Indian	6	*	*	*	*	*	6
Asian	53	*	9	9	*	*	72
Black/African American	141	6	10	8	*	*	165
Hawaiian/Pacific Islander	*	*	*	*	*	*	*
Hispanic/Latino	303	19	15	31	*	*	369
Middle Eastern/North African	8	*	*	*	*	*	12
White	834	60	149	146	*	*	1,191
Two or More	208	18	17	27	*	*	270
Unknown (did not self- identify)	45	*	7	6	*	*	63
TOTAL	1,598	109	210	228	1	2	2,148
Female	915	48	138	146	*	*	1,247
Male	682	61	72	82	*	*	900
Unknown Gender (did not self-identify)	*	*	*	*	*	*	1
TOTAL	1,598	109	210	228	1	2	2,148

EARLY COLLEGE OPPORTUNITIES

Dual Credit Programs (college and high school credit awarded):

- Running Start
- Dual Credit at High School
- Dual Credit at RVC
- Senior Semester
- Career Pathways Jump Start

Other Programs:

- Transitional Math & English (non-credit college placement courses)
- Articulated Credit
- SMART Camp (middle school CTE non-credit program)

RUNNING START NEW STUDENTS FY2026

School/District	FY2024	FY2025	FY2026	FY2027
Belvidere	51	35	61	77
Byron	5	2	2	2
Durand	0	0	2	0
Harlem	18	16	18	13
North Boone	20	10	25	30
Pecatonica	2	1	2	1
Rockford Public Schools	20	18	18	20
South Beloit	3	4	4	9
Winnebago	11	8	6	14
Total NEW Students:	130	94	138	166
Total Participants:	230	206	220	274

Notes: Students can earn AA or AS and a high school diploma at the same time by attending RVC full-time; some districts cover student costs, while others require students/families to pay.

DUAL CREDIT AT HIGH SCHOOL

Year	Headcount (Unduplicated)*	Credits Earned
FY2021	490	1,967
FY2022	854	3,170
FY2023	1,136	4,500
FY2024	1,167	4,841
FY2025	1,693	8,065
FY2026	1,707	7,589
FY2027	556 (684 in October 2025) (573 in October 2024) (351 in October 2023)	1,835 (1,984 in Fall 2025)

Notes:

Courses are located at high school campuses, taught by qualified high school or RVC instructors. Students receive high school credit and RVC credit. Districts pay RVC \$50/student.

* Includes hybrid cohort students

*FY2027 numbers are students enrolled & credits enrolled during Fall 2026

DUAL CREDIT AT HIGH SCHOOL PARTICIPATING DISTRICTS

School/District	FY2024	FY2025	FY2026
Belvidere	Y	Y	Y
Boylan	Y	Y	Y
Byron	Y	Y	Y
Christian Life	N	N	Approved
Durand	N	N	N
Harlem	Y	Y	Y
Hononegah	Y	Y	Y
Keith Country Day School	N	Y	Y
North Boone	Y	Y	Y
Meridian	Y	Y	Y
Our Lady of the Sacred Heart	N	N	In Progress
Pecatonica	Y	Y	Y
Rockford Christian	Y	Y	Y
Rockford Public Schools	Y	Y	Y
South Beloit	Y	Y	Y
Winnebago	Y	Y	Y

DUAL CREDIT ON CAMPUS

Year	Headcount (Unduplicated)	Credits Earned
FY2023	295	3,007
FY2024	271	2,889
FY2025	220	2,487
FY2026	210	1,789
FY2027	151 (Compared to 177 in October 2025) (172 in October 2024) (194 in October 2023)	988 (Compared to 1,064 Fall 2025)

Notes:

Courses are located at RVC. Students receive high school credit and RVC credit. Students pay full tuition, fees, and textbook costs.

*FY2027 numbers represent enrolled students and in-progress credits

SENIOR SEMESTER

- Opportunity for seniors on track to graduate to begin a college career during their final semester of high school in specific career areas:
 - Engineering
 - Healthcare
 - Elementary Education
 - Secondary Education
- Students register full-time at RVC.
- School districts cover the full tuition and fees.
- Students are responsible for textbooks, supplies, and transportation.

SENIOR SEMESTER STUDENTS FY2023 – FY2026

School/District	Cap Per Year	FY2024	FY2025	FY2026	FY2027
Byron	10	N/A	1	0	TBD
North Boone	40	0	0	1	TBD
Rockford Public Schools	20	7	N/A	N/A	N/A

CAREER PATHWAYS JUMP START

- Participating Districts FY2026: North Boone, Byron.
- New District FY2027: Belvidere.
- Students attend RVC part-time during their senior year of high school to begin a career pathway program.
- Students earn credits towards completing a certificate in one of five pathways (Automotive, Aviation Maintenance, Mechatronics, Welding).
- The district pays for the cost of tuition, fees, textbooks, and supplies.

CAREER PATHWAYS JUMP START PROGRAM FY2024 – FY2027

School/District	Cap Per Year	FY2024	FY2025	FY2026	FY2027
Rockford Public Schools	40	13	14	N/A	N/A
Belvidere	N/A	N/A	N/A	N/A	2 (NEW)
Byron	N/A	N/A	N/A	1	2
North Boone	N/A	N/A	N/A	1	1

	Automotive	Aviation Maintenance	EET	MFG	Mechatronics	Welding
FY2024	N/A	4	N/A	1	3	5
FY2025	N/A	5	N/A	1	3	5
FY2026	N/A	0	1	0	0	1
FY2027	1 (NEW)	1	N/A	N/A	0	3

DISTRICTS OFFERING TRANSITIONAL MATH AND ENGLISH FY2027

District	Transitional Math	Transitional English
Belvidere	Y	Y
Byron	Y	N (Offered through Sauk)
Harlem	Y	Y
North Boone	Y	N
Rockford Public Schools	Y	Y
South Beloit	Y	Y
Stillman Valley	Y	Y
Winnebago	Y	Y

Note:

Successful completion of transitional courses guarantees placement into college-level math or English at all Illinois community colleges (per the Illinois Postsecondary and Workforce Readiness Act [PWR])

SMART CAMP

- Non-credit program exposes middle school students to CTE fields of CNC Machining, Mechatronics & Welding, as well as principles of entrepreneurship
- Eight half-day, week-long sessions
- Industry Partners:
 - Bourn & Koch, Woodward (Tours)
 - Superior Joining Technologies, Inc.
 - Forest City Gear
 - Collins Aerospace
 - Rockford Toolcraft
 - Best Wood Forms
 - Woodward

Program Participants	
Summer 2023	35
Summer 2024	43
Summer 2025	55
Summer 2026	120

QUESTIONS?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.



STRATEGIC PLAN SCORECARD

Board of Trustees Committee of the Whole Meeting
October 6, 2026

Heather Snider, Vice President of Institutional
Effectiveness & Communications

THE FOUR PILLARS

Rock Valley College is guided by its 2022-2027 Strategic Plan which contains four strategic plan pillars.



EXECUTIVE SUMMARY

- FY2025 scorecard outcomes were part of the January 2026 State of the College
- FY2026 scorecard outcomes will be part of the January 2027 State of the College

Scorecard Target	FY25 Outcome
Credit Hour Enrollment	Met Stretch Goal
Non-credit Enrollment	Target being re-evaluated
On Time Completion	Met Goal
Outcome Measures	Met Super Stretch Goal
Transfer GPA	Met Super Stretch Goal
Student Success Equity Gaps	Alert
Great Place to Work	Met Goal
Trust in Leadership	Area of Concern
Professional Development	Alert
Employee Equity Gaps	Area of Concern
Non-credit Net Revenue	Alert
Unit Cost	Met Goal
Industry Partner Engagement	Met Goal
Business Enterprise Partners	Met Stretch Goal

ENROLLMENT TARGET 1: CREDIT HOUR ENROLLMENT

Scorecard Category: Enrollment

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metrics
Access	I.1: Provide district residents improved accessibility to credit programs and certificates.	Sustain 110,000 credit hours annually through 2027.	111,994.5 credit hours	112,590 credit hours	115,517 credit hours	119,352 credit hours	- Credit hour enrollment by category - LAS and CTE enrollment - Enrollment by region - Market distribution by region

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

ENROLLMENT TARGET 2: NON-CREDIT ENROLLMENT

Scorecard Category: Enrollment

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcomes	FY2025 Outcomes	Related Metric(s)
Access	I.2: Provide district residents improved accessibility to noncredit programs, certificates, and training.	Achieve 20,000 seats sold by 2027.	10,767 seats sold	12,971 seats sold	14,134 seats sold	14,489 seats sold (not shaded, re-evaluating target)	Noncredit enrollment by category

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

STUDENT SUCCESS TARGET 1: ON TIME COMPLETION

Scorecard Category: Student Success

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Exceptional Educational Opportunities	II.2: Improve student readiness, academic success, and sense of belonging.	Improve on-time completion rate to 20% for first-time, full-time cohort by 2027.	14% on-time completion rate	13% on-time completion rate	19% on-time completion Rate	18% on-time completion rate	- Retention Rates - Graduation Rates

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

STUDENT SUCCESS TARGET 2: OUTCOME MEASURES

Scorecard Category: Student Success

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Exceptional Educational Opportunities	II.2: Improve student readiness, academic success, and sense of belonging.	Improve IPEDS outcome measures (certificate/degree completion, still enrolled, transfer-out) to 65% by 2027.	61%	61%	65%	66%	Outcomes for: - First-time, full-time students - First-time, part-time students - Transferred-in, full-time students - Transferred-in, part-time students

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

STUDENT SUCCESS TARGET 3: TRANSFER GPA

Scorecard Category: Student Success

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Exceptional Educational Opportunities	II.1: Ensure high-quality and relevant certificate, degree, and co-curricular programs.	Achieve at least a 3.00 GPA yearly weighted average in Fall semester at transfer destinations through 2027.	unavailable	3.26	3.35	3.54	• Transfer GPA



STUDENT SUCCESS TARGET 4: EQUITY GAPS

Scorecard Category: Student Success

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Cultural Excellence	IV.2: Close equity gaps so that students from diverse racial, gender, and socioeconomic backgrounds can access and achieve their academic and career goals.	Close equity gaps in graduation and transfer-out rates to zero (no difference) by 2027.	Gaps of 16% for Black/African American and 11% for Hispanic	Gaps of 14% for Black/African American and 18% for Hispanic	Gaps of 17% for Black/African American and 12% for Hispanic	Gaps of 23% for Black/African American and 18% for Hispanic	Equity gaps for: • Retention • Graduation • Transfer out

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

EMPLOYEE TARGET 1: GREAT PLACE TO WORK

Scorecard Category: Employees

Pillar	Strategic Goal	5 Year Target	Fall 2021 Outcome	Fall 2023 Outcome	Fall 2025 Outcome	Related Metric(s)
Cultural Excellence	IV.1: Improve the campus culture by establishing cultural competence, trust, and a sense of belonging among employees and learners, and accessibility to working and learning environments and the information shared within them.	Increase Score on Culture Survey item "I would recommend RVC as a great place to work" to 3.50 by 2027.	2.85/4.00	3.04/4.00	3.27/4.00	Culture Survey Item: I would recommend RVC as a great place to work.

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

EMPLOYEE TARGET 2: TRUST IN LEADERSHIP

Scorecard Category: Employees

Pillar	Strategic Goal	5 Year Target	Fall 2021 Outcome	Fall 2023 Outcome	Fall 2025 Outcome	Related Metric(s)
Cultural Excellence	IV.1: Improve the campus culture by establishing cultural competence, trust, and a sense of belonging among employees and learners, and accessibility to working and learning environment and the information shared within them.	Increase score on Culture Survey composite "Trust in Leadership" to 3.54 by 2027.	2.79/4.00	3.00/4.00	3.20/4.00	Culture Survey Items: • The President and his Cabinet support the needs of our faculty and staff. • The President and his Cabinet have a clear vision for the direction of the College. • I feel respected by senior administrators. • I feel my work is valued by the College. • I am encouraged to share my opinions and viewpoints. • The College operates in a socially responsible manner.

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

EMPLOYEE TARGET 3: PROFESSIONAL DEVELOPMENT

Scorecard Category: Employees

Pillar	Strategic Goal	5 Year Target	Fall 2021 Outcome	Fall 2023 Outcome	Fall 2025 Outcome	Related Metric(s)
Exceptional Training Opportunities	III.2: Provide high-quality training and professional development to improve human performance and to bridge the gap between college needs and employees' educational and career goals.	Increase score on Culture Survey composite "Professional Development & Advancement" to 3.47 by 2027.	2.72/4.00	2.85/4.00	3.01/4.00	Culture Survey Items: • I have a development plan in place that will help me grow professionally. • I have the opportunity to develop in my current role. • I have the opportunity to advance into other roles within the College.

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

EMPLOYEE TARGET 4: EQUITY GAPS

Scorecard Category: Employees

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY25 Outcome	Related Metric(s)
Cultural Excellence	IV.3: Employ a culturally competent workforce that reflects student and community demographics.	Narrow equity gaps between employee and community demographics by 2027.	Gaps are greater than 10% for Hispanic Faculty (15%) and Hispanic Staff (13%).	Gaps are greater than 10% for Hispanic faculty (15%) and Hispanic staff (13%).	Gaps are greater than 10% for Hispanic faculty (15%).	Gaps are greater than 10% for Hispanic faculty (15%).	- Faculty equity gaps - Staff equity gaps

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

FINANCE TARGET 1: NON-CREDIT NET REVENUE

Scorecard Category: Finance

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Access	I.2: Provide district residents improved access to noncredit programs, certificates, and training.	Increase net revenue from non-credit programs to \$372,000 by 2027.	\$(71,221) Net revenue	\$(132,578) Net revenue	\$(77,415) Net revenue	\$(339,387) Net revenue	- Historical revenue - Revenue by program

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

FINANCE TARGET 2: UNIT COST (CREDIT)

Scorecard Category: Finance

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Access	I.1: Provide district residents improved access to credit programs and certificates.	Maintain the margin between unit cost and unit revenue at +/- \$10 for credit programs.	\$5.25 more revenue than cost per credit hour	\$1.42 more revenue than cost per credit hour	\$4.85 more revenue than cost per credit hour	\$1.45 more revenue than cost per credit hour	- Section Fill Rates - Unit Cost - Tuition and Fees

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

COMMUNITY TARGET 1: INDUSTRY PARTNER ENGAGEMENT

Scorecard Category: Community

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Exceptional Training Opportunities	III.1 - Increase the number of grants, scholarships, and endowments to support students enrolled in credit and noncredit programs that meet the regional workforce need for skilled employees.	Increase industry partner engagement by 2027.	In progress	Framework developed	Some data collected	Job placement data reported; Industry partners entered into Salesforce CRM	- Scholarship/program development donor - Internship provider - Job placement for completers - Advisory committee member

1 = Alert

2 = Area of Concern

3 = Met Goal

4 = Stretch Goal

5 = Super Stretch Goal

COMMUNITY TARGET 2: BUSINESS ENTERPRISE PARTNERS

Scorecard Category: Community

Pillar	Strategic Goal	5 Year Target	FY2022 Outcome	FY2023 Outcome	FY2024 Outcome	FY2025 Outcome	Related Metric(s)
Cultural Excellence	IV.1: Improve the campus culture by establishing cultural competency, trust, equity, and a sense of belonging among employees and learners.	Increase the amount of RVC contractual dollars awarded to Business Enterprise Partner (BEP) recognized vendors to between 10% and 20% by 2027.	In progress	In progress	21%	24%	- BEP eligibility - BEP authentication - BEP contracts awarded

1 = Alert

2 = Area of Concern

3 = Met Goal

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5 = Super Stretch Goal

QUESTIONS?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.

Informational Only

FY2027 Adult Learner (Ages 25-45) Enrollment Update

Board of Trustees Committee of the Whole – October 6, 2026

Term	Credit Courses and Programs			Workforce Development			Downtown West		
	Total Students	Adult Learners	% Adult Learners	Total Students	Adult Learners	% Adult Learners	Total Students	Adult Learners	% Adult Learners
Summer II	2,032	477	23%	205	83	40%	NA	NA	NA
Fall	5,800	1,251	22%	189	75	40%	439	138	31%
Winterim	--	--	--	--	--	--	--	--	--
Spring	--	--	--	--	--	--	--	--	--
Summer I	--	--	--	--	--	--	--	--	--

Source: Ellucian Insights – Adult Learner Report (09/28/2026)

Notes:

- Workforce Development includes Customized Training and selected Continuing Education courses.
- Headcounts are unduplicated within each category but may be duplicated across the categories (e.g., a student who is enrolled in credit courses at downtown west is included in both categories).
- This report reflects actual registrations. Workforce development programs follow a different enrollment cycle and have registrations pending that will appear on future reports.

FY27 Workforce Development Enrollment by Program

Program	Summer II	Fall	Fall Cap	Winterim	Spring	Summer I
Blueprint Reading	12	0	Not Offered			
CNC – 8 weeks	27	0	8	--	--	--
CNC – 12 weeks	17	8	24	--	--	--
CNC – 24 weeks	0	0	12	--	--	--
Collision Repair	0	7	8	--	--	--
CPR Certification	18	22	40	--	--	--
Dental Assisting	8	6	12	--	--	--
EKG Technician	13	9	12	--	--	--
EMT	3	8	10	--	--	--
Food Safety Manager	23	8	30	--	--	--
Forklift Operator	0	4	24			
Highway Construction Careers Training Program	0	12	12	--	--	--
Industrial Maintenance	10	0	36			
Massage & Bodywork Therapy Program	37	62	40*	--	--	--
Medical Billing & Coding	2	1	Not Available	--	--	--
Own & Operate Your Own Business	0	7	10			
Pharmacy Technician	12	17	27	--	--	--
Refrigeration, Air & Heating	0	3	10			
Robotic Welding	0	0	Not Offered	--	--	--
Sterile Processing Technician	0	0 - Canceled	12	--	--	--
TechWorks	0	0	Not Available	--	--	--
Truck Driver Training	22	13	56	--	--	--
Warehouse 101	2	3	30	--	--	--
TOTAL (may be duplicated across programs)	205	190	NA	--	--	--

Source: Ellucian Insights – Adult Learner Reports (09/28/2026)

* The 40-person cap is for the 9-month Massage Therapy Program. Some courses are open to the public and utilized for Licensed Massage Therapy continuing education.

General Notes:

- Workforce Development includes Customized Training and selected Continuing Education courses.
- Headcounts are unduplicated within each program but may be duplicated across programs.
- This report reflects actual registrations. These programs follow a different enrollment cycle and have registrations pending that will appear on future reports.

FY27 Downtown West Enrollment by Program

Program	Summer II	Fall	Fall Cap	Winterim	Spring	Summer I
Adult Education	NA	101	120	--	--	--
Automotive	NA	46	16-18 per class	--	--	--
Collision Repair	NA	7	8	--	--	--
Criminal Justice	NA	41	30 per class	--	--	--
Early Childhood Education	NA	43	30 per class	--	--	--
Human Services	NA	18	30 per class	--	--	--
Truck Driver Training	NA	3	4	--	--	--
TOTAL	NA	259	NA	--	--	--

Source: Ellucian Insights – Adult Learner Report (09/28/2026)

Notes:

- This report reflects actual registrations. Workforce development programs follow a different enrollment cycle and have registrations pending that will appear on future reports.
- While 101 students are enrolled in Adult Education courses at Downtown West, there are 470 total students enrolled in Adult Education courses across all RVC locations. The fall capacity for Adult Education is 576 students across all locations.

Finance Discussion:
Board Liaison
Trustee Cardenas Cudia

Purchase Report-A - FY2027 Purchases

Recommendation: Board approval for items marked with an asterisk.

A. Fire tower – (DCEO and ICCB Grants – Fire Science)

City of Loves Park	Loves Park, IL	\$300,000.00*(1) Not to exceed
--------------------	----------------	-----------------------------------

1. This expense is for the sitework related to the installation of the modular Class A fire training structure for the Fire Training Center to be located in Loves Park. Rock Valley College partnered with the City of Loves Park on this project as approved on Board Report #8326 dated October 28, 2025. The City of Loves Park is responsible for the installation and construction associated with the structure, and the College will reimburse the City for eligible project costs using grant funds. This training structure will support instructional needs within the Fire Science program by providing a realistic, modular training environment aligned with industry standards. This is a not to exceed.

*This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)
Exemption L: Contracts for goods or services which are economically procurable from only one source*

FY2027 Grant Expense

B. Contractual Service for Radios – (Tort Fund – Other Contractual Services – Public Safety)

Motorola Solutions	Schaumburg, IL	\$56,127.20*(2)
--------------------	----------------	-----------------

2. This expense is for a five-year service agreement renewal covering fourteen (14) portable radios utilized by the Rock Valley College Police Department. The radios and original three-year service agreement were approved by the Board under Board Report #8078-C dated August 22, 2023. This service agreement will continue to enable the Rock Valley College Police Department to communicate with Boone County Dispatch while providing police services at the Advanced Technology Center in Belvidere. This purchase is being made through State of Illinois Contract 24302-STARCOM21 (ILCMT2023269). This amount reflects the entire five-year contract.

This purchase is made pursuant to the Illinois Public Community College Act (110 ILCS 805/3-27.1) and the Joint Purchasing provisions of the Illinois Procurement Code.

FY2027 Budgeted Expense

Purchase Report-A - FY2027 Purchases

C. System Installation – (Remodeling – Security System Upgrades)

Schneider Electric

Rockford, IL

**\$703,311.40*(3)
Not to exceed**

3. This expense is for the purchase and installation of access control hardware, required software licensing, associated technical, programming, and configuration services in support of Phase 2 of the Access Control Upgrade Project. The work includes on-site installation by qualified technicians, plus system configuration and programming services needed to bring the equipment online and into full operation. These efforts support the conversion of existing access control systems at the Health Sciences Center (HSC), Classroom Building I (CLI), and Jacobs Center for Science and Math (JCSM) to the College's standardized Genetec security platform. The Board previously approved Phase 2 work at the Advanced Technology Center (ATC) under BR8367-B dated April 28, 2026. The work will replace obsolete system components and ensure compatibility with the upgraded access control environment. These upgrades are necessary to continue the phased modernization of the College's access control and security systems. This amount includes a 10% contingency. This is a not to exceed.

*This is exempt from Bid under the Illinois State Statute (110 ILCS 805/3-27.1)
Exemption A: Contracts for the services of individuals possessing a high degree of professional skill where the ability or fitness of the individual plays an important part.*

Exemption L: Contracts for goods or services which are economically procurable from only one source

FY2027 Capital Expense

Howard J. Spearman, Ph.D.
President

Board Approval:

Secretary, Board of Trustees



2026 TAX LEVY

**ROCK VALLEY COLLEGE BOARD OF TRUSTEES
COMMITTEE OF THE WHOLE**

OCTOBER 6, 2026

Presented by:
Ellen Olson, Vice President of Finance / CFO



LAND ACKNOWLEDGEMENT

As an institution physically located in northern Illinois, we at Rock Valley College respectfully acknowledge and recognize our responsibility to the [seven] Indigenous nations who are the original and current caretakers of this land, water, and air.

Learn more at RockValleyCollege.edu.

ABOUT RVC

Rock Valley College is a comprehensive two-year community college in Rockford, Illinois, offering more than 100 courses for transfer, career programs, and certificates.

MISSION STATEMENT

Rock Valley College empowers students and community through lifelong learning.

VISION STATEMENT

Rock Valley College empowers the community to grow as a society of learners through well-designed educational pathways, leading to further education, rewarding careers, cultural enrichment, and economic-technological development.

THE FOUR PILLARS

Rock Valley College is guided by its 2022-2027 Strategic Plan which contains four strategic plan pillars.



RVC FAST FACTS



**60+ Areas
of Study**



**19:1 Student-to-
-Faculty Ratio**



**26+ Student
Organizations**



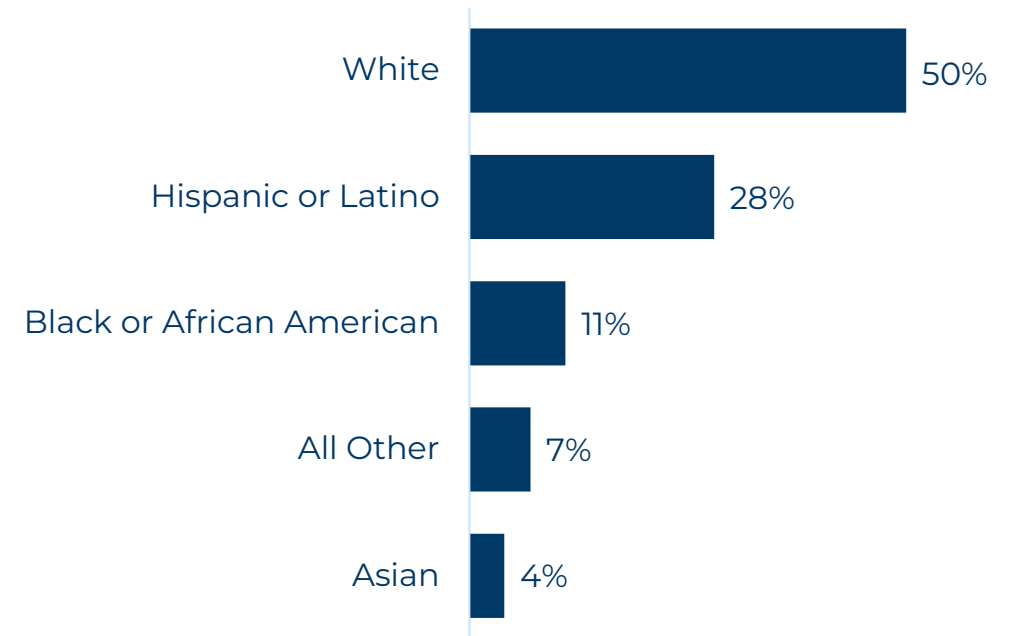
**51% of Students
Receive Aid**

RVC FAST FACTS:

COMMUNITY & STUDENT PROFILE

- **384,486** district population (Lightcast Q4 2025)
- **9,784** unduplicated headcount credit students (A1 FY25)
- **12,806** duplicated headcount non-credit students (Internal Report FY25)
- **24** average age (A1 FY25)

Race & Ethnicity (A1 FY25)



RVC FAST FACTS:

STUDENT ACCESS & PATHWAYS

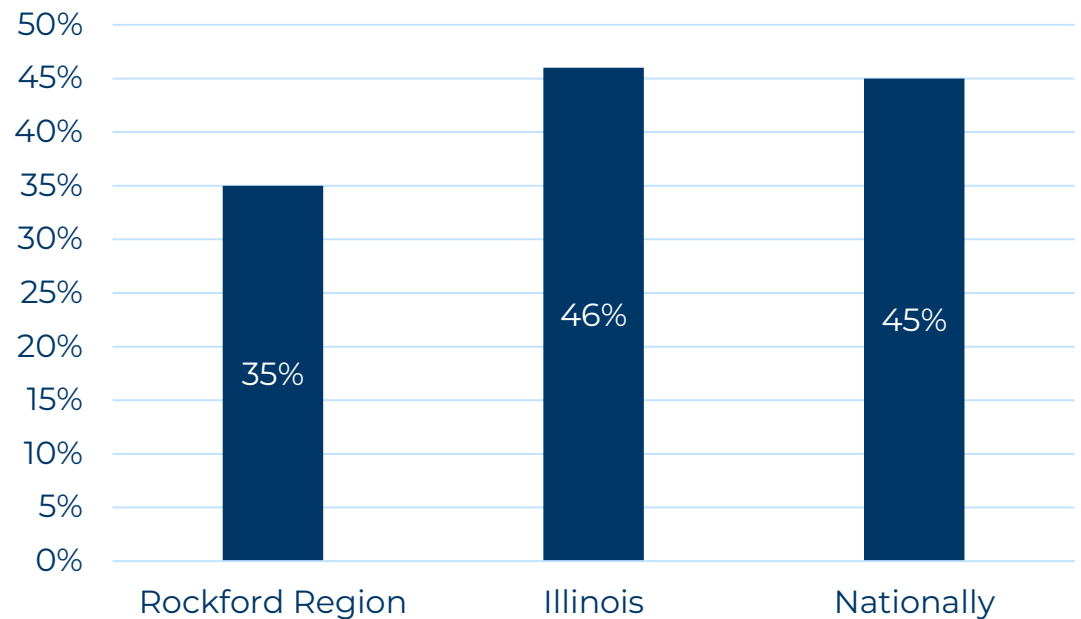
Pell Recipients (IPEDS FY24)

- **42%** Full-time, first-time students
- **28%** Overall

Courses (LAS and CTE)



Educational Attainment: Associate's Degree & Higher (Lightcast Q4 2025)



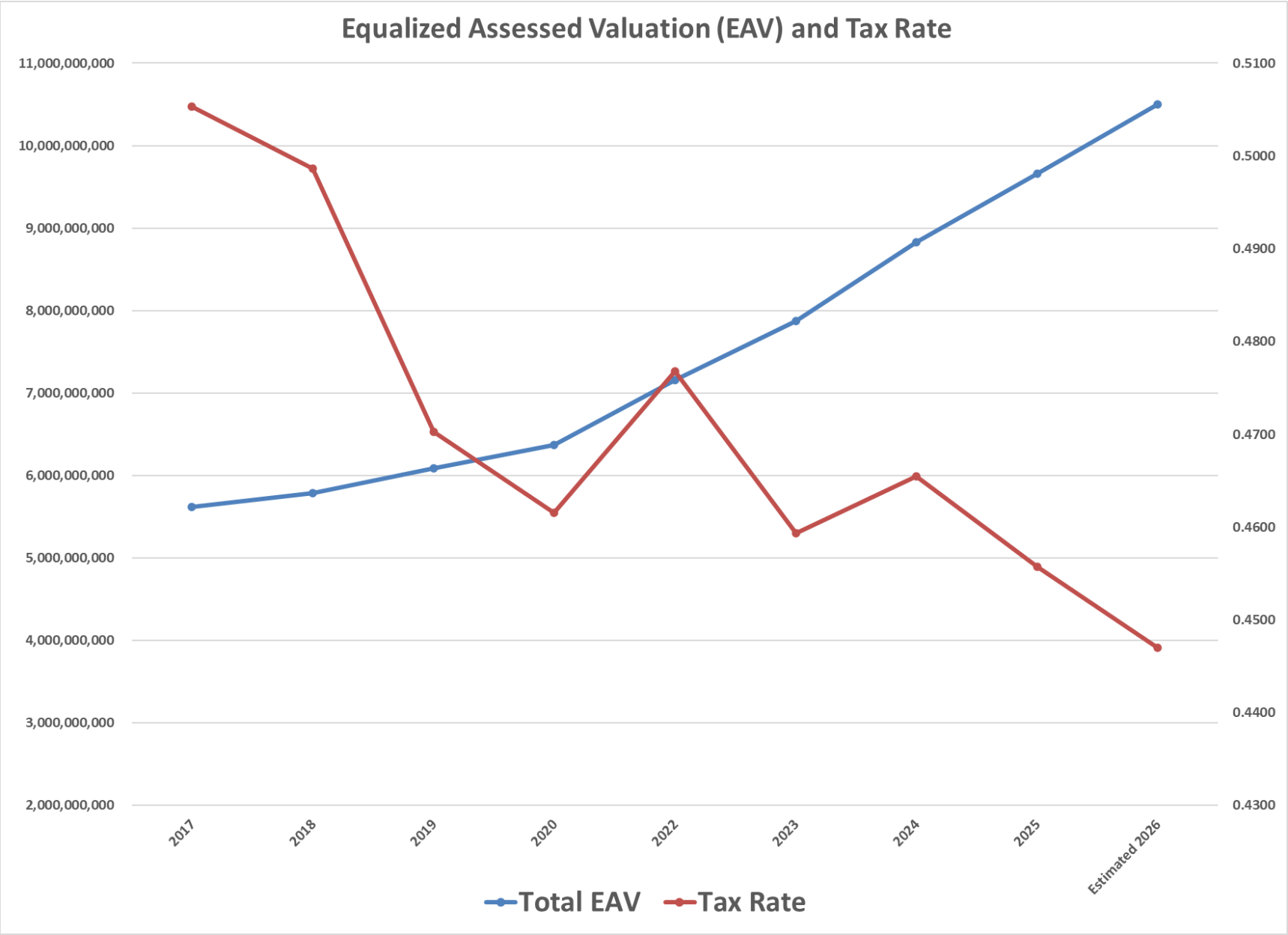
RVC FAST FACTS:

STUDENT SUCCESS & OUTCOMES

- **70%** Retention Rate (IPEDS First-time, Full-time FY24)
- **37%** Graduation Rate (IPEDS First-time, Full-time FY24)
- **16%** Transfer-out Rate (IPEDS FY24)
- **1,559** Completions (FY24)

2025 LEVY VS. 2026 LEVY

Fund	Fund Description	Levy Year 2025		Levy Year 2026	
		Rate	Extension 2025	Maximizes Fund 01 & 02 rate Rate	Extension 2026
	2024 EAV Actual	8,829,608,132		8.65% Estimated Increase	
	2025 EAV Actual	9,663,507,723			
	2026 EAV Estimate			10,499,375,444	
01	Educational Current maximum \$.23	0.2223	22,245,069	0.2300	24,148,564
02	Operations & Maintenance Current maximum \$.04	0.0387	3,868,708	0.0400	4,199,750
12	Tort:				
	Insurance & Tort/Risk Management	0.0156	1,510,000	0.0152	1,600,000
	Social Security	0.0051	490,000	0.0052	550,000
11	Financial Audit	0.0006	60,000	0.0006	60,000
03	Protection, Health & Safety \$.05	0.0155	1,500,000	0.0143	1,500,000
	Revenue Recapture	-			
	Total Property Tax Extension	0.2978	29,673,777	0.3053	32,058,314
04	Bond & Interest				
	2015C Bonds	0.0352	3,400,595	0.0083	874,620
	2022B Bonds	0.0904	8,736,000	-	-
	2024 Bonds	0.0063	609,500	0.0268	2,814,500
	2025B Bonds	0.0181	1,749,406	0.1029	10,806,750
	2026 Bonds			0.0036	375,750
	Total Debt Service Extension	0.1500	14,495,501	0.1416	14,871,620
	COMBINED EXTENSION	0.4478	44,169,278	0.4470	46,929,934
\$ Increase over Levy Year 2025				2,760,656	
% \$ Increase over Levy Year 2025				6.25%	
Rate Increase / (decrease) over Levy Year 2025				(0.0009)	



QUESTIONS?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.

Levy Year 2026 Estimated Taxes Required and Setting Hearing Date for Truth-in-Taxation

Background:

Each year, the Board of Trustees approves the estimated taxes required for the upcoming levy year. If the estimated taxes for the upcoming levy year exceed the amount of taxes extended and/or abated for the previous levy year by more than 5%, a public Truth-in-Taxation Hearing is needed. Prior to the Truth-in-Taxation Hearing, a notice in the local newspaper must be placed not more than 14 days nor less than seven days prior to the Truth-in-Taxation Hearing and posted on the College's website for a period of not less than 30 consecutive days.

Recommendation:

It is recommended that the Board of Trustees approves the following estimates for the amount of taxes necessary to be raised by taxation for the levy year 2026 as follows:

Educational Purposes – Fund 01	\$24,148,564
Operations and Maintenance Purposes – Fund 02	\$ 4,199,750
Protection, Health, Life, or Safety – Fund 03	\$ 1,500,000
Financial Audit Purposes – Fund 11	\$ 60,000
Liability Protection Settlement Fund – Fund 12	
Liability Insurance/Tort & Risk Management	\$ 1,600,000
Social Security and Medical Insurance	\$ 550,000

Total Tax Levy

\$32,058,314

This represents an 8.04% increase over the 2025 tax levy. To provide public disclosure, a hearing on the proposed 2026 Tax Levy under the Truth-in-Taxation law of the State of Illinois will be held on December 15, 2026, at 5:15 p.m. in the Educational Resource Center (ERC), Room 0214, Performing Arts Room (PAR), on the main campus of Rock Valley College at 3301 N. Mulford Road, Rockford, Illinois. Rock Valley College will publish the Notice of said hearing as required by Statute.

Howard J. Spearman, Ph.D.
President

Board Approval: _____
Secretary, Board of Trustees

ROCK VALLEY COLLEGE
Cash and Investment Report
September 28, 2026

	<u>Month End Balance</u>
<u>Operating Cash Accounts</u>	
UMB Bank	10,416,530
PMTA Operating Cash	7,422,751
Petty Cash	7,491
ISDLAF*	18,051,424
Total Operating Cash:	<u>35,898,196</u>
<u>Operating Investments Accounts</u>	
PMTA Operating	45,586
ISDLAF*	86,551
CD's and CDARS	65,100,590
Treasuries	7,618,562
ISDLAF Term Series	10,200,000
Total Operating Investments:	<u>83,051,290</u>
Total Operating Cash & Investments:	<u>118,949,486</u>
Total Operating Cash and Investments on August 31, 2026	<u>111,124,183</u>
Total Operating Cash and Investments on September 28, 2026	<u>118,949,486</u>
Total Operating Cash and Investments on September 30, 2025	<u>113,034,422</u>
% of Operating Budget	<u>109.95%</u>
Change in Operating Cash and Investments since July 31, 2026	<u>7,825,303</u>

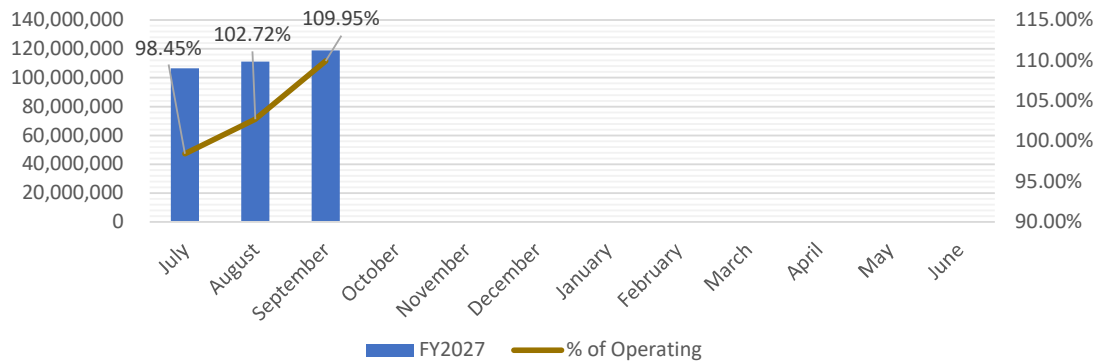
*Illinois School District Liquid Asset Fund

	<u>Month End Balance</u>
<u>Working Cash Accounts</u>	
ISDLAF*	867,454
Total Working Fund Cash:	<u>867,454</u>
Total Working Cash Funds on August 31, 2026	<u>867,454</u>
Total Working Cash Funds on September 28, 2026	<u>867,454</u>
Change in Working Cash Funds since August 31, 2026	<u>-</u>

*Illinois School District Liquid Asset Fund

	<u>Month End Balance</u>
<u>Capital Funds</u>	
Debt Service	7,995,714
Life Safety	6,092,297
CDB Escrow	28,773,803
Building Funds	12,498,869
Total Capital Funds:	<u>55,360,683</u>
Total Capital Funds on August 31, 2026	<u>54,275,232</u>
Total Capital Funds on September 28, 2026	<u>55,360,683</u>
Change in Capital Funds since August 31, 2026	<u>1,085,452</u>

Operating Cash Balance and % Coverage of FY'27 Operating Budget



Month / Year	Cash & Investments	Capital	Total
September 2026	118,949,486	55,360,683	174,310,169
September 2025	113,034,422	89,501,970	202,536,392
August 2026	111,124,183	54,275,232	165,399,415
August 2025	102,521,697	84,522,519	187,044,216
July 2026	106,506,075	59,224,991	165,731,067
July 2025	106,278,443	82,185,396	188,463,840
June 2026	114,825,387	58,692,369	173,517,756
June 2025	106,950,507	80,801,115	187,751,622
May 2026	104,639,364	57,068,734	161,708,097
May 2025	103,733,777	73,618,424	177,352,201
April 2026	97,562,068	61,832,007	159,394,076
April 2025	99,245,776	70,778,111	170,023,887
March 2026	98,557,030	64,786,827	163,343,858
March 2025	95,499,192	23,655,986	119,155,178
February 2026	99,747,903	67,381,557	167,129,460
February 2025	93,595,008	23,564,036	117,159,044
January 2026	103,628,934	65,476,101	169,105,035
January 2025	97,793,062	23,489,305	121,282,367
December 2025	103,898,449	71,437,423	175,335,872
December 2024	97,836,468	22,888,518	120,724,986
November 2025	107,480,877	84,592,278	192,073,156
November 2024	86,593,948	34,956,285	121,550,233
October 2025	111,518,636	85,833,801	197,352,438
October 2024	86,909,426	36,439,132	123,348,557
September 2025	113,034,422	89,501,970	202,536,392
September 2024	88,096,984	36,073,771	124,170,755

Finance Discussion:

Board Liaison

Trustee Trojan



ADA Transition and Prioritization Plan Overview

Keith R. Barnes, Ed.D.
Vice President of Cultural Excellence

Board of Trustees Committee of the Whole Meeting
October 6, 2026

The Four Pillars

Rock Valley College is guided by its 2022-2027 Strategic Plan, which contains four strategic plan pillars.



Executive Summary

Strategic Plan Alignment

- **Board Policy 2:10.120 Americans With Disabilities Act (ADA) & 4:10.260 Cultural Excellence and Belonging**
- **RVC Strategic Plan Pillar IV – Cultural Excellence and Belonging:** A commitment from every unit within the institution to uphold high expectations, ensure accountability, and pursue continuous improvement in creating a healthy, inclusive, and accessible campus environment for all RVC students and employees, community members, and external partners.
- **Strategic Goal 1 (CEB Plan):** Improve the campus culture by establishing cultural competence, trust, a sense of belonging among employees and learners, and accessibility to working and learning environments and the information shared within them.
- **President Spearman's 2026 Goals - VIII. Implement the ADA Transition and Prioritization Plan**
 1. Complete the Prioritization (Action) plan based on the self-evaluation plan.
 2. Implement Digital Accessibility Standards pursuant to federal law.

ADA Self-Evaluation Plan Summary

- **Definition:** The Self-evaluation Plan is a comprehensive review of all programs, activities, and services operated by the public entity (ADA National Network, 2017).
- In 2023, a student and community survey was conducted.
- The ADA Coordinator assessed the ADA compliance of RVC, including policy and physical accessibility in key areas on the main campus.
- The ADA Self-evaluation Plan, once completed, had 49 recommendations.
- 20 recommendations completed, 15 in progress, 14 need to be investigated.

ADA Transition and Prioritization Plan Summary - #1

- **Definition:** The Transition and Prioritization Plan is a written record of the planning process to prioritize and implement the components in the Self-Evaluation Plan (ADA National Network, 2017).
- This report updates Rock Valley College's Self-Evaluation Plan to include improvements as of Summer 2026 and provides a guide for our ongoing transition efforts.
- As part of our transition plan efforts, the ADA Compliance Coordinator is developing plans to address sites not evaluated.
- As part of this self-evaluation and transition plan update, the ADA Compliance Coordinator will recommend areas not yet assessed to College Leadership.

ADA Transition and Prioritization Plan Summary #2

- The ADA Compliance Coordinator will review and, where applicable, update this plan at least once a year. Rock Valley College leadership should also review the plan every five years, coinciding with strategic planning updates.
- RVC has either completed or made significant progress on 16 issues from the initial ADA Self-Evaluation Plan.
- As part of the summer 2026 refresh of the ADA Self-Evaluation Plan, we currently have 42 issues that are incorporated in the ADA Transition and Prioritization Plan.

ADA Transition and Prioritization Plan

Summary #3

ADA Transition Plan and Prioritization Protocol Table

- In Progress – 7
- Fall FY 2027 – 7
- Spring FY 2027 – 5
- Summer FY 2027 & FY 2028 – 6
- Fall and Spring FY 2028 – 1
- Projects Needing Prioritization – 7
- Some Recommendations are combined into one entry
- The plan is fluid and is subject to change every year

Area	Recommendation	Access Issue	Solution	Responsible Party	Target Date	Possible Need for BOT Review	Cost	Status
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ADA Transition and Prioritization Plan Summary

Area	Recommendation	Access Issue	Solution	Responsible Party	Target Date	Possible Need for BOT Review	Cost	Status
Effective Communication	35	Need interpreter and captioning policy	Develop procedure	ADA, DSS	Ongoing	N	N/A	Completed on 10/6/2026
Digital Accessibility	5, 6.7, 19, 22, 23, 24	Compliance with deadline	Continual improvement through compliance date	Digital Accessibility Committee	April 2027/ Ongoing	Y	TBD	In progress
Campus Buildings	34	Consultant Review	Review and prioritize other campus sites	COO & ADA Compliance Coordinator	Fall FY 2027	Y	17.5+ thousand	In progress
Sidewalks	29	Deteriorating sidewalks	Develop a plan to address	ADA, COO, POM Risk Management	Spring FY 2027	Y	TBD	Not yet started
Accessibility improvement to Starlight	38	Lack of stage access	Improve access	RVC President, Starlight Director	TBD	Y	TBD	Not yet started

ADA Compliance Commission Members as of July 2026

- Eric Brown, ADA Compliance Coordinator, Cultural Excellence and Belonging
- Lynn Shattuck, Director, Disability Support Services
- Keith Barnes, Vice President, Cultural Excellence and Belonging
- Ken Coleman, Dean, Advising and Retention
- Gabriela Mar-Gagula, Director, Marketing, Communications and Marketing
- Julie Hernandez, Faculty
- Rachel Vonderheide, Director of Development and Alumni Relations, Foundation
- Karen Kerr, Director of Business Services
- Christine Lott, Director of Employee Relations, Human Resources
- Maureen Lowry-Fritz, Faculty
- Luevinus Muhammad, Dean of Students
- Mathew Oakes, Executive Director of Instructional Design, Teaching and Innovation, Academic Affairs
- Chris O'Neil, Enterprise System Developer, Information Technology
- Jen Thompson, Executive Director of College Communications, Communications and Marketing
- Anna Wandtke, Perkins Grant Coordinator
- Kevan Watkins, Women's Soccer Coach/Student Engagement Coordinator, Athletics
- Ashli Horneij, TRiO Project Coordinator
- Student Representation

Digital Accessibility Working Group Members as of July 2026

- Eric Brown, ADA Compliance Coordinator, Cultural Excellence and Belonging
- Mathew Oakes, Executive Director of Instructional Design, Teaching and Innovation, Academic Affairs
- Jen Thompson, Executive Director of College Communications, Communications and Marketing
- Lynn Shattuck, Director, Disability Support Services
- Gabriela Mar-Gagula, Director, Marketing, Communications and Marketing
- Nathan Talan, Media Lab Technician, Academic Affairs
- Kym Blanchard, Dean of Mathematics and Science, Academic Affairs
- Madison Saunders, Access and Technology Specialist, Disability Support Services
- Lisa Leden, Faculty
- Renee Peterson, Instructional Designer, Academic Affairs

Questions?

RVC is an equal opportunity educator and employer.
For more information, visit RockValleyCollege.edu.

Project: Turf Athletic Fields - SITEWORK - Baseball, Softball, Soccer - Construction 2025-2026

Committee of the Whole: 10/06/2026

*Denotes updated information from last presentation

\$129,826.34

Change Order Number	Proposed Change Order #	Description	Date Received	Amount Requested	Amount Approved	Status	Date Approved	Company Name	Contingency Running Total
1	PCO-1	Additional Cost for Builders Risk insurance policy required by Contract, was not in the contractors' original cost.	9/25/2025	\$1,429.96	\$1,429.96	APPROVED	10/21/2025 *Rev-1 approved 11/18/2025	TEAM REIL	\$128,396.38
1-S	PCO-1 S	Added two gates to fence at Soccer Field SOCCER	1/6/2026	\$3,795.73	\$3,795.73	APPROVED	1/30/2026	TEAM REIL	\$124,600.65
2	PCO-004	Rev 3 - Softball - Demo concrete flatwork at Softball both dugouts.	4/6/2026	\$2,834.34	\$2,834.34	APPROVED	4/14/2026	TEAM REIL	\$121,766.31
3	PCO-007	This construction bulletin provides updates to drawings to give direction on the approval to expand the left field and right field outfield berm for spectator seating. Total amount identified in the CO will result in no change to the contract. \$0 Zero dollars cost. SOFTBALL	4/29/2026	\$0.00	\$0.00	APPROVED	5/7/2026	TEAM REIL	\$121,766.31
4	PCO-008	Fence sections and Gates added - total of 2 - BASEBALL	6/12/2026	\$11,381.50	\$11,381.50	APPROVED	7/2/2026	TEAM REIL	\$110,384.81
5	PCO-009	Fence sections and Gates added - total of 2 - SOFTBALL	6/12/2026	\$10,414.07	\$10,414.07	APPROVED	7/2/2026	TEAM REIL	\$99,970.74
6	PCO-019	Concrete and Dugout - 1st Base side only - BASEBALL	6/23/2026	\$11,395.16	\$11,395.16	APPROVED	7/2/2026	TEAM REIL	\$88,575.58
7	PCO-005	Concrete and Dugout - 1st Base side only - SOFTBALL	6/12/2026	\$4,865.59	\$4,865.59	APPROVED	7/2/2026	TEAM REIL	\$83,709.99
8	PCO-020	Remove and Replace concrete at 3rd base dugout - SOFTBALL	7/2/2026	\$11,463.45	\$11,463.45	APPROVED	7/7/2026	TEAM REIL	\$72,246.54
2-S	PCO-003 S	SOCCER Potential Change Order #003: CE #004 Install Concrete Pad Inside Fence at Press Box	7/20/2026	\$16,662.52	\$16,662.52	APPROVED	8/3/2026	TEAM REIL	\$55,584.02
9	PCO-021	PCO #021: CE #024 - Fuel Surcharges – BASEBALL & SOFTBALL Fields	6/29/2026	\$ 14,703.04	\$ 14,703.04	APPROVED	8/25/2026	TEAM REIL	\$40,880.98
10	PCO-022	PCO #022: CE #025 - Lower Outfield Softball Fencing SOFTBALL	8/24/2026	\$ 6,525.01	\$ 6,525.01	APPROVED	8/26/2026	TEAM REIL	\$34,355.97
11	PCO-025	PCO #025: CE #028 - Add Bottom Tension Wire at Existing Outfield Fence/Repair / Replace Damaged Chain Link Fence Sections BASEBALL	8/25/2026	\$ 3,983.53	\$ 3,983.53	APPROVED	8/26/2026	TEAM REIL	\$30,372.44
* 12	PCO-026	BASEBALL - SOFTBALL Deduct the Remaining Contingency from the Contract, as it was unused.	8/31/2026	\$ (10,927.30)	\$ (10,927.30)	APPROVED	9/2/2026	TEAM REIL	\$19,445.14

Construction Manager at Risk - Downtown West Campus: Construction 2024-2026

Committee of the Whole: 10/06/2026

*Denotes updated information from last presentation

\$2,222,239.00

Change Order Number	Description	Date Received	Amount Requested	Amount Approved	Status	Date Approved	Company Name	Contingency Running Total	Total Expensed
BR8245	BR8245 Board Resolution for Contingency for Downtown West Construction Project.					3/25/2025		\$2,222,239.00	
PCO CCF-009	This PCO is for the outstanding balance of \$5,915.00 where \$25,626.21 was applied to contaminated soils, fully exhausting Sitework Allowance #2 (Associated with PCO SA2 004)	4/21/2025	\$ 5,915.00	\$ 5,915.00	Approved	5/1/2025	NISC Northern Illinois Service Co	\$2,216,324.00	\$ 5,915.00
PCO CCF-008	CE #019 - DLC Foundation vs. Storm Sewer Due to conflict between the foundation in the SE corner of the DLC and the storm drain; the top of the footing is 728.5 and the bottom of the 12 inch storm pipe is at approximately 727.8. Ruiz will perform the following as a solution: Drop the elevation of the Foundation Walls approximately 1'-0", and refabricate concrete reinforcement.	4/15/2025	\$ 2,565.00	\$ 2,565.00	Approved	5/1/2025	Ruiz Construction Systems	\$2,213,759.00	\$ 8,480.00
PCO CCF-011	CE #023 - Contaminated Soils Use on 4/24 This PCO is for the unsuitable contaminated soils use on 4/24 Total Due = \$11,877.08	4/25/2025	\$ 11,877.08	\$ 11,877.08	Approved	5/1/2025	NISC Northern Illinois Service Co	\$2,201,881.92	\$ 20,357.08
PCO CCF-012	CE #024 - UST Removal in DLC Foundation NIS to perform the following due to an underground storage tank discovered in the DLC foundation: Remove and properly dispose of UST that had been discovered during excavation beneath the proposed foundation of the new DLC building.	4/28/2025	\$ 37,395.00	\$ 37,395.00	Approved	5/1/2025	NISC Northern Illinois Service Co	\$2,164,486.92	\$ 57,752.08
Terracon CO 4	Terracon's scope of services for the UST removal observation and reporting services related to the removal of the UST at the site will include: perform project coordination, UST removal observation, and associated data evaluation and reporting.	4/29/2025	\$ 12,250.00	\$ 12,250.00	Approved	4/29/2025	Terracon Consultants Inc	\$2,152,236.92	\$ 70,002.08
PCO-CCF-006	Precast Insulation Credit Deduct	2/26/2025	\$ (10,000.00)	\$ (10,000.00)	Approved	5/16/2025	Ruiz Construction Systems	\$2,162,236.92	\$ 60,002.08
PCO CCF-013	DTC EV Charger Electrical Rough Scope Removal Credit back to owner for removal of EV Chargers at DTC	5/20/2025	\$ (2,228.00)	\$ (2,228.00)	Approved	5/22/2025	HELM Electric	\$2,164,464.92	\$ 57,774.08

PCO CCF 18	Contaminated Soils on 5/8 & 5/30: Overage on Contaminated Soils: Use for unsuitable Contaminated Soils on 5/8 & 5/23.	5/30/2025	\$ 2,670.41	\$ 2,670.41	Approved	6/10/2025	NISC Northern Illinois Service Co	\$2,161,794.51	\$ 60,444.49
PCO CCF 14	DLC & DTC ComEd New Service Costs	5/21/2025	\$ 9,326.00	\$ 9,326.00	Approved	6/12/2025	HELM Electric	\$2,152,468.51	\$ 69,770.49
PCO CCF 15	RFP #001 Floor Drain/ Floor Box Elimination	5/27/2025	\$ (3,540.00)	\$ (3,540.00)	Approved	6/12/2025	Ringland Johnson Construction	\$2,156,008.51	\$ 66,230.49
PCO CCF 17	Hand Dryers: Helm to provide the following due to no electrical connection shown on drawings: Add conduit wire and connect Hand Dryer in Bath 1210 and 1212.	5/30/2025	\$ 2,473.00	\$ 2,473.00	Approved	6/12/2025	Helm Electric	\$2,153,535.51	\$ 68,703.49
PCO CCF 019	Unsuitable Soils Sitework Allowance #1 (Remaining Balance Due) - - This PCO is for the outstanding balance due, fully exhausting Sitework Allowance #1	5/30/2025	\$ 4,416.00	\$ 4,416.00	Approved	6/18/2025	Ringland Johnson Construction	\$2,149,119.51	\$ 73,119.49
PCO CCF 020	Four Rivers Sanitation Authority (FRSA) Add for IC Permit Variance.	6/3/2025	\$ 205.00	\$ 205.00	Approved	6/18/2025	Ringland Johnson Construction	\$2,148,914.51	\$ 73,324.49
PCO CCF 16	PIC Adds on DLC & DTC (Control value indictor Code Req)	5/29/2025	\$ 12,266.22	\$ 12,266.22	approved	6/30/2025	NISC Northern Illinois Service Co	\$2,136,648.29	\$ 85,590.71
PCO CCF 022	Add for Switching DLC Pavers to Concrete Sidewalk	6/11/2025	\$ 1,539.75	\$ 1,539.75	Approved	7/11/2025	NISC Northern Illinois Service Co	\$2,135,108.54	\$ 87,130.46
PCO CCF 024	Barrier Curbs & ADA - RFI 100 Pricing Reconciliations (ADA Detectable Warning Panels)	6/17/2025	\$ 840.23	\$ 840.23	Approved	7/24/2025	NISC Northern Illinois Service Co	\$2,134,268.31	\$ 87,970.69
PCO CCF 025	Chestnut St. Entrance Apron - Owner Request for Additional Pavement Reconstruction (RHA @ Chestnut/Rockton)	6/17/2025	\$ 12,294.64	\$ 12,294.64	Approved	7/23/2025	NISC Northern Illinois Service Co	\$2,121,973.67	\$ 100,265.33
PCO CCF 028	DTC Hand Dryers connections with GFCI breakers Added	6/24/2025	\$ 3,950.00	\$ 3,950.00	Approved	7/14/2025	HELM Electric	\$2,118,023.67	\$ 104,215.33
PCO CCF 032R1	Eliminate Furring at DLC Elec Rooms	7/3/2025	\$ (2,548.00)	\$ (2,548.00)	Approved	7/23/2025	Rockwell Group	\$2,120,571.67	\$ 101,667.33
PCO CCF 007 REV 4	Structural ASI 001	7/17/2025	\$ 9,704.90	\$ 9,704.90	Approved	8/11/2025	Ruiz Construction Systems	\$2,110,866.77	\$ 111,372.23
PCO CCF 021 REV1	Credit Request for Switching Cast to PVC in Autobody and Auto Lab	6/10/2025	\$ (14,626.20)	\$ (14,626.20)	Approved	8/6/2025	MILLER ENGINEERING	\$2,125,492.97	\$ 96,746.03
PCO CCF 033 R1	Compressed Air Piping Miller Engineering to perform the following due to ASI #009: Add for compressed air piping in the DTC building.	7/9/2025	\$ 18,036.43	\$ 18,036.43	Approved	8/6/2025	MILLER ENGINEERING	\$2,107,456.54	\$ 114,782.46
PCO CCF 034	Credit for Remove scope of furnishing and installing the phenolic panels at the soffit	7/22/2025	\$ (53,200.00)	\$ (53,200.00)	Approved	8/6/2025	AMERICAN IGLOO BUILDERS	\$2,160,656.54	\$ 61,582.46
PCO CCF 030 R1	DTC rebar Shops: Jimmy'Z to perform the following: Step down CMU to 0'0" at Stair 2. Refer to masonry rebar shop drawings detial Z R02E.	7/2/2025	\$ 3,138.00	\$ 3,138.00	Approved	8/14/2025	Jimmy'Z Masonry	\$2,157,518.54	\$ 64,720.46
PCO CCF 035	Helm Electric RCO 11 & 12 Deduct VFDs	7/28/2025	\$ (28,886.00)	\$ (28,886.00)	Approved	8/14/2025	Jimmy'Z Masonry	\$2,186,404.54	\$ 35,834.46

PCO CCF 036 R1	ASI 010 Revised Scope Adjustment Cardinal Glass Company to provide labor and materials for the following: on the DTC - Changing from glass type GL10 to GL14 on Door 6100A. Approximately 48 square feet. Change from GL14 to GL10 at curtainwall elevation C includes door 6105A.	7/29/2025	\$ (1,182.00)	\$ (1,182.00)	Approved	8/14/2025	Cardinal Glass Co	\$2,187,586.54	\$ 34,652.46
PCO CCF 037	Nicor Gas Sleeves -Northern Illinois proposes the following: Provide and install 4" PVC sleeve for Nicor Gas service at DLC & DTC (approx. 70' for DLC & approx. 90' for DTC).	8/1/2025	\$ 4,803.90	\$ 4,803.90	Approved	8/20/2025	NISC Northern Illinois Service Co	\$2,182,782.64	\$ 39,456.36
PCO CCF 038	Storm Sewer and Grade Conflict/ Bust in DTC Lot	8/1/2025	\$ 8,551.25	\$ 8,551.25	Approved	8/20/2025	NISC Northern Illinois Service Co	\$2,174,231.39	\$ 48,007.61
PCO CCF 039	Relocate FHV Cabinet	8/5/2025	\$ 1,478.20	\$ 1,478.20	Approved	8/20/2025	Nelson Fire Protection	\$2,172,753.19	\$ 49,485.81
PCO CCF 023 REV 2	ASI 033 Mechanical and Electrical Updates: Miller Plumbing and Helm Electric shall incorporate project changes (Plumbing & Electrical) differing from original basis of design; as modified/noted by the Architect of Record and Engineer of Record and as set forth in ASI #003.	6/16/2025	\$ 20,812.60	\$ 20,812.60	Approved	8/29/2025	Helm Electric and Miller Plumbing	\$2,151,940.59	\$ 70,298.41
PCO CCF 029 Rev3	ASI #006 Per ASI – 6R1, there are changes that are being made to the location/orientation of the exterior site lighting. These changes are at no cost to the Project per standard details that are included in the Electrical Project Drawings. This zero-dollar change order is an official acknowledgement of the changes being incorporated as set forth by the Design Teams of record.	6/24/2025	\$ -	\$ -	Approved	9/16/2025	HELM Electric	\$2,151,940.59	\$ 70,298.41
PCO CCF 040	ASI 002 - RVC Structural Ruiz to perform the following labor and materials:	8/12/2025	\$ 21,032.78	\$ 21,032.78	Approved	9/16/2025	Ruiz Construction Systems	\$2,130,907.81	\$ 91,331.19
PCO CCF 044	ASI 016 Exterior Insulation: Changes per ASI 016	8/20/2025	\$ 3,532.00	\$ 3,532.00	Approved	9/11/2025	American Igloo, Rockwell Group	\$2,127,375.81	\$ 94,863.19
PCO CCF 051	CE #066 - RFI #165 Adds Excavate and backfill as required to allow for concrete saw cutting. Saw cut walls of precast concrete inlets to shorten structures as required in (3) locations.	9/15/2025	\$ 2,625.00	\$ 2,625.00	Approved	9/26/2025	NISC Northern Illinois Service Co	\$2,124,750.81	\$ 97,488.19
PCO CCF 054	CE #069 - Interior Bollards In accordance with ASI 018R1 and updated drawing A1.10, the following work is to be performed: Bollards. Concrete Anchorage. Slab Modifications	9/26/2025	\$ 5,754.14	\$ 5,754.14	Approved	10/3/2025	Ruiz Construction Systems	\$2,118,996.67	\$ 103,242.33

PCO CCF 010 REV 6	BP4 IFB vs. BP5 IFB Drawings - Structural Changes Pricing Reconciliation	9/10/2025	\$ 67,416.64	\$ 67,416.64	Approved	10/13/2025	Ruiz Construction Systems; NISC	\$2,051,580.03	\$ 170,658.97
PCO CCF 042 R1	DTC ASI 012	8/18/2025	\$ 3,973.42	\$ 3,973.42	Approved	10/16/2025	Miller Engineering Co	\$2,047,606.61	\$ 174,632.39
PCO CCF 043 R1	ASI 002 Masonry Changes	8/19/2025	\$ 228.00	\$ 228.00	Approved	10/13/2025	Jimmy'Z Masonry	\$2,047,378.61	\$ 174,860.39
PCO CCF 049 R1	DTC PIV Adds and Deducts	9/9/2025	\$ 6,832.51	\$ 6,832.51	Approved	10/16/2025	Miller Engineering Co; NISC	\$2,040,546.10	\$ 181,692.90
PCO CCF 050	CE #065 - DLC Added Fixture Length F7 The approved lighting submittal shows that DLC F7 (Qty 2), originally listed as 4' on the fixture schedule, now needs to be provided as 8'.	9/10/2025	\$ 780.00	\$ 780.00	Approved	10/13/2025	HELM Electric	\$2,039,766.10	\$ 182,472.90
PCO CCF 052	RFI #137 Adds Per RFI 137, the updated drawings reflect the following changes to the scope of work: • Installation of an open site drain, including all related vent piping, to accommodate the irrigation line drain. • Installation of a drain line complete with valve and cap.	9/17/2025	\$ 703.33	\$ 703.33	Approved	10/13/2025	Miller Engineering Co	\$2,039,062.77	\$ 183,176.23
PCO CCF 053	Unsuitable (non-bearing) allowance	9/19/2025	\$ 29,629.63	\$ 29,629.63	Approved	10/10/2025	NISC Northern Illinois Service Co	\$2,009,433.14	\$ 212,805.86
PCO CCF 055	DTC Paint Booths: Exhaust vs. IFB SS Locations vs. Precast Planking	9/26/2025	\$ 3,535.71	\$ 3,535.71	Approved	10/19/2025	Ruiz Construction Systems	\$2,005,897.43	\$ 216,341.57
PCO CCF 056	Hollow Core Plank 175X Support	9/26/2025	\$ 718.37	\$ 718.37	Approved	10/19/2025	Ruiz Construction Systems	\$2,005,179.06	\$ 217,059.94
PCO CCF 057	Hollow Core Plank 178X and 179X9 Support (Structural)	9/26/2025	\$ 909.18	\$ 909.18	Approved	10/19/2025	Ruiz Construction Systems	\$2,004,269.88	\$ 217,969.12
PCO CCF 060	DLC & DTC ASI-022 Piping Diameter REvisions for Terminal Heat Transfer Units	9/29/2025	\$ 3,906.25	\$ 3,906.25	Approved	10/13/2025	Miller Engineering Co	\$2,000,363.63	\$ 221,875.37
PCO CCF 061	Bent Plate at Ramp to Mechanical Roof	9/30/2025	\$ 720.00	\$ 720.00	Approved	10/13/2025	Rockwell Group	\$1,999,643.63	\$ 222,595.37
PCO CCF 045R1	ASI 015 DTC Gates	8/26/2025	\$ 8,036.00	\$ 8,036.00	DKA review	11/18/2025	Helm Electric	\$1,991,607.63	\$ 230,631.37
PCO CCF 064	RFI #206 Reconcile Gyp Board over CMU removed from Scope.	10/14/2025	\$ (1,484.00)	\$ (1,484.00)	Approved	11/11/2025	Rockwell Group	\$1,993,091.63	\$ 229,147.37
PCO CCF 066	ComEd CE #083 Reimbursement for utility costs for temporary power usage at job site	10/21/2025	\$ 3,913.32	\$ 3,913.32	Approved	11/13/2025	ComEd Electric	\$1,989,178.31	\$ 233,060.69
PCO CCF 067	Deduct TV Display Corridor 6200 DTC	10/23/2025	\$ (2,580.00)	\$ (2,580.00)	Approved	11/13/2025	Helm Electric	\$1,991,758.31	\$ 230,480.69

PCO CCF 069	Lift installation - RVC Cabinets required to incorporate installation.	10/24/2025	\$ 2,716.23	\$ 2,716.23	Approved	11/11/2025	Standard Industrial & Automotive Equipment	\$1,989,042.08	\$ 233,196.92
PCO CCF 070	Curtain Wall North Side DLC Interference	11/3/2025	\$ 4,122.00	\$ 4,122.00	Approved	11/11/2025	Rockwell Group	\$1,984,920.08	\$ 237,318.92
PCO CCF 062 R1	DTC Adds and Deduct: Deduct for Cord Reels per RFI #41 DTC. Added Hand Dryer DTC per RFI #186. Add per Electrical DTC Add Accesory Trim. Resulting total amount is a CREDIT -1,943.00	10/6/2025	\$ (1,943.00)	\$ (1,943.00)	Approved	12/4/2025	Helm Electric	\$1,986,863.08	\$ 235,375.92
PCO CCF 065 R1	Change door from Clear Anodized to Black Painted	10/17/2025	\$ 9,387.00	\$ 9,387.00	Upcoming	12/4/2025	Cardinal Glass	\$1,977,476.08	\$ 244,762.92
PCO CCF 072	DLC - Hand Dryer - Toilet Room 1214	11/6/2025	\$ 2,824.00	\$ 2,824.00	Approved	12/4/2025	Helm Electric	\$1,974,652.08	\$ 247,586.92
PCO CCF 074	DTC: Conflict with Base Plate and Curtain Wall	11/17/2025	\$ 2,720.00	\$ 2,720.00	Approved	12/4/2025	Rockwell Group; American Igloo; Cardinal Glass	\$1,971,932.08	\$ 250,306.92
PCO CCF 076R1	DTC Roof Scupper - rework needed	12/16/2025	\$ 4,535.00	\$ 4,535.00	Approved	12/30/2025	Rockwell Group; Miller Engineering Co	\$1,967,397.08	\$ 254,841.92
PCO CCF 077	DLC Mechanical Roof Clips - Tube Steel at roof	12/11/2025	\$ 2,350.00	\$ 2,350.00	Approved	12/30/2025	Rockwell Group	\$1,965,047.08	\$ 257,191.92
PCO CCF 078	DLC Exposed Columns at High Roof	12/11/2025	\$ 4,300.00	\$ 4,300.00	Approved	12/30/2025	HC Anderson Roofing; Rockwell Group	\$1,960,747.08	\$ 261,491.92
PCO CCF 083	ASI 031 changes include revisions to natural gas piping scope.	12/15/2025	\$ 6,975.55	\$ 6,975.55	Approved	12/19/2025	Miller Engineering Co	\$1,953,771.53	\$ 268,467.47
PCO CCF 068 R3	Top of Foundation Wall Elevation Discrepancy	10/24/2025	\$ 44,729.08	\$ 44,729.08	Approved	1/9/2026	Ruiz Construction Systems	\$1,909,042.45	\$ 313,196.55
PCO CCF 071 R1	Zero Spandrel Conflict Brake Metal	11/3/2025	\$ 16,189.00	\$ 16,189.00	Approved	1/8/2026	Cardinal Glass Co	\$1,892,853.45	\$ 329,385.55
PCO CCF 075	EOD Dimensions Interfere with CFMF - Steel stud system & Bent Plate	12/1/2025	\$ 1,706.12	\$ 1,706.12	Approved	1/6/2026	Ruiz Construction Systems	\$1,891,147.33	\$ 331,091.67
PCO CCF 079	E-Stop Changes per ASI 25 drawings	12/15/2025	\$ 16,002.04	\$ 16,002.04	Approved	1/6/2026	Helm Electric; Miller Engineering Co	\$1,875,145.29	\$ 347,093.71
PCO CCF 081R1	CE #098 Confirmation of Door Location Relative to Concrete Walkway (Plumbing)	11/26/2025	\$ 563.20	\$ 563.20	Approved	1/6/2026	Miller Engineering Co	\$1,874,582.09	\$ 347,656.91
PCO CCF 084	RFI # 253 - Elevator Pit extra piping due to sump pump location change	12/10/2025	\$ 2,263.34	\$ 2,263.34	Approved	1/6/2026	Miller Engineering Co	\$1,872,318.75	\$ 349,920.25
PCO CCF 087	Contaminated Soils in November 2025	12/22/2025	\$ 1,194.12	\$ 1,194.12	Approved	1/8/2026	Northern Illinois Service	\$1,871,124.63	\$ 351,114.37
PCO CCF 086	ASI #034 Changes	12/19/2025	\$ (1,869.72)	\$ (1,869.72)	Approved	1/27/2026	Miller Engineering Co	\$1,872,994.35	\$ 349,244.65
PCO CCF 088	RCO-29 DTC & DLC Camera Deduct (Multi xis IP Cameras and Genetec licensens)	1/5/2026	\$ (46,488.00)	\$ (46,488.00)	Approved	1/27/2026	Helm Electric	\$1,919,482.35	\$ 302,756.65

PCO CCF 089	RCO-31 Add for Security Cable Change (RFI 265)	1/7/2026	\$ 7,680.28	\$ 7,680.28	Approved	1/27/2026	Helm Electric	\$1,911,802.07	\$ 310,436.93
PCO CCF 090	HM Door Frames	1/12/2026	\$ 4,435.00	\$ 4,435.00	Approved	1/19/2026	Jimmy'Z Masonry	\$1,907,367.07	\$ 314,871.93
PCO CCF 059 R4	ASI 013 R1 Door Revisions	9/26/2025	\$ 12,441.69	\$ 12,441.69	Approved	2/5/2026	Ruiz Construction Systems; Cardinal Glass Co	\$1,894,925.38	\$ 327,313.62
PCO CCF 080R1	DLC Wall and Sill Detail at S. Wall 2nd Fl	11/26/2025	\$ 5,400.00	\$ 5,400.00	Approved	2/6/2026	Rockwell Group	\$1,889,525.38	\$ 332,713.62
PCO CCF 092	RFI #248 DLC Beam Issue	1/15/2026	\$ 14,423.47	\$ 14,423.47	Approved	2/5/2026	Ruiz Construction Systems	\$1,875,101.91	\$ 347,137.09
PCO CCF 085 R1	RFI #128 DLC: Boiler and Water Heater Venting Issues as Designed	12/9/2025	\$ 1,102.50	\$ 1,102.50	Approved	2/14/2026	Miller Engineering Co	\$1,873,999.41	\$ 348,239.59
PCO CCF 091 R1	ASI # 030 - HVAC soffit fin tube piping layout and sizing, and supply duct addition	1/13/2026	\$ 9,144.07	\$ 9,144.07	Approved	2/14/2026	Miller Engineering Co	\$1,864,855.34	\$ 357,383.66
PCO CCF 093	DTC East Wall Brick Masonry MEPFP Wall Penetrations	1/20/2026	\$ 3,556.00	\$ 3,556.00	Approved	2/22/2026	Miller Engineering Co, Helm Electric, Nelson Fire Protection, Jimmy'Z Masonry	\$1,861,299.34	\$ 360,939.66
PCO CCF 100	Per ASI 020 Rev. 1, provide demolition of existing storm piping and reroute storm piping in accordance with the revised drawings.	2/3/2026	\$ 5,878.32	\$ 5,878.32	Approved	2/22/2026	Miller Engineering Co	\$1,855,421.02	\$ 366,817.98
PCO CCF 101	Added Flashing at DTC RTU Roof Deck	2/4/2026	\$ 3,920.00	\$ 3,920.00	Approved	2/24/2026	HC Anderson - Roofing	\$1,851,501.02	\$ 370,737.98
PCO CCF 094	Temp Enclosures December (Remaining Amount Due)	1/21/2026	\$ 3,411.13	\$ 3,411.13	Approved	3/8/2026	Ruiz Construction Systems	\$1,848,089.89	\$ 374,149.11
PCO CCF 102	ASI 036 provide ECE duct work, black SAT ceiling system and add six concealed heads with black cover plates.	2/11/2026	\$ 10,083.60	\$ 10,083.60	Approved	3/11/2026	Nelson Fire; Rockwell Group	\$1,838,006.29	\$ 384,232.71
PCO CCF 103	DLC Vestibule 6107 Ceiling	2/17/2026	\$ 1,711.00	\$ 1,711.00	Approved	3/11/2026	Rockwell Group; Helm Electric	\$1,836,295.29	\$ 385,943.71
PCO CCF 096 R1	ASI #017 Costs Folding Grilles includes specifications for manual folding grille located DLC food service area.	1/26/2026	\$ 16,704.10	\$ 16,704.10	Approved	4/1/2026	Ruiz Construction Systems	\$1,819,591.19	\$ 402,647.81
PCO CCF 106	Added Low-Voltage Contacts for TCC Add low-voltage temperature control contracts at 64 locations for integration with lighting controls.	2/26/2026	\$ 2,929.00	\$ 2,929.00	Approved	4/1/2026	Helm Electric	\$1,816,662.19	\$ 405,576.81
PCO CCF 107	RFI #335 Costs DTC: Compressed Air Lines at Engine and Diesel Lab Issues	3/2/2026	\$ 1,447.68	\$ 1,447.68	Approved	4/1/2026	Miller Engineering Co	\$1,815,214.51	\$ 407,024.49
PCO CCF 108	Per ASI 037, provide one full port resilient shutoff valve before fire protection backflow preventer in the DLC and DTC.	3/2/2026	\$ 5,627.44	\$ 5,627.44	Approved	4/1/2026	Miller Engineering Co, Nelson Fire Prot	\$1,809,587.07	\$ 412,651.93

PCO CCF 109	Temp Enclosures labor and material January.	3/3/2026	\$ 6,590.95	\$ 6,590.95	Approved	4/10/2026	Ruiz Construction Systems	\$1,802,996.12	\$ 419,242.88
PCO CCF 110	ASI 038 move mullion-mount intercom from exterior side of door 6107A to exterior 6107B	3/18/2026	\$ 5,214.00	\$ 5,214.00	Approved	4/10/2026	Cardinal Glass; Helm Electric	\$1,797,782.12	\$ 424,456.88
PCO CCF 111 R1	DTC Electrical Devices at Building Entrances relocate align with outermost panel	3/19/2026	\$ 4,709.00	\$ 4,709.00	Approved	4/14/2026	Helm Electric; Rockwell Group	\$1,793,073.12	\$ 429,165.88
PCO CCF 112 R1	RFI 310 DTC: Fireproofing at Fire Wall	3/23/2026	\$ 8,906.00	\$ 8,906.00	Approved	4/14/2026	Helm Electric; Rockwell Group	\$1,784,167.12	\$ 438,071.88
PCO CCF 113	CE #145 - DLC L-3 Per RFI #349: Miller is providing L-3 Bradley sink with top to North wall of lactation room. (Total length 70-3/4").	4/8/2026	\$ 3,970.72	\$ 3,970.72	Approved	4/14/2026	Miller Engineering Co	\$1,780,196.40	\$ 442,042.60
PCO CCF 104	DTC RFI 316	2/24/2026	\$ 817.00	\$ 817.00	Approved	4/24/2026	Rockwell Group; Cardinal Glass	\$1,779,379.40	\$ 442,859.60
PCO CCF 114	DTC Added Tamper Valve	4/9/2026	\$ 2,405.00	\$ 2,405.00	Approved	4/24/2026	Helm Electric	\$1,776,974.40	\$ 445,264.60
PCO CCF 095 R2	DLC Flex Storage East Wall Floor Gap	1/23/2026	\$ 1,023.88	\$ 1,023.88	Approved	6/1/2026	Ruiz Construction Systems	\$1,775,950.52	\$ 446,288.48
PCO CCF 105R4	Technology OSI -The following reflects equipment changes and deletions requested in the AV equipment for both the DTC and DLC building.	2/24/2026	\$ (283.00)	\$ (283.00)	Approved	5/4/2026	Helm Electric	\$1,776,233.52	\$ 446,005.48
PCO CCF 117	Temp Enclosures February through March	4/16/2026	\$ 10,900.03	\$ 10,900.03	Approved	6/1/2026	Ruiz Construction Systems	\$1,765,333.49	\$ 456,905.51
PCO CCF 118	RFI 363: Cloud Ceiling Finish Per RFI 363: Prep and paint exposed ceiling above clouds in room 1200.	4/23/2026	\$ 882.24	\$ 882.24	Approved	6/1/2026	Ruiz Construction Systems	\$1,764,451.25	\$ 457,787.75
PCO CCF 119	RFI #016: DTC & DLC Required Slope at Floor Drains	4/24/2026	\$ 5,600.00	\$ 5,600.00	Approved	5/8/2026	Northern Illinois Tile & Terrazzo	\$1,758,851.25	\$ 463,387.75
PCO CCF 120	System Server Change: Helm to provide the following: Single server solution for both the DLC and DTC.	4/29/2026	\$ 2,146.00	\$ 2,146.00	Approved	6/1/2026	Helm Electric	\$1,756,705.25	\$ 465,533.75
PCO CCF 121	Delete Auto Operators at DC 6105A and 6105B	5/18/2026	\$ (169.00)	\$ (169.00)	Approved	6/1/2026	Cardinal Glass Co	\$1,756,874.25	\$ 465,364.75
PCO CCF 123	Repair Damage to Temporary Fence on west side of project-April 2026	5/20/2026	\$ 831.40	\$ 831.40	Approved	6/1/2026	Northern Illinois Service	\$1,756,042.85	\$ 466,196.15
PCO CCF 122	RFI 375 Boss Carpet	5/18/2026	\$ 8,282.00	\$ 8,282.00	Approved	6/8/2026	Boss Carpet One	\$1,747,760.85	\$ 474,478.15
PCO CCF 124	Temp Enclosures April	5/22/2026	\$ 5,620.06	\$ 5,620.06	Approved	6/9/2026	Ruiz Construction Systems	\$1,742,140.79	\$ 480,098.21
PCO CCF 125	Tamper Switch (RFI 392)	5/28/2026	\$ 4,372.00	\$ 4,372.00	Approved	6/8/2026	Helm Electric	\$1,737,768.79	\$ 484,470.21
PCO CCF 126	RVC DTC Parts Washers	5/27/2026	\$ 10,647.00	\$ 10,647.00	Approved	6/8/2026	Helm Electric	\$1,727,121.79	\$ 495,117.21
PCO CCF 127	Adjust Heads in Cloud Ceilings (RFI 358)	5/27/2026	\$ 727.00	\$ 727.00	Approved	6/8/2026	Nelson Fire Protection	\$1,726,394.79	\$ 495,844.21
PCO CCF 128	Unsuitable Soils Job Trailer Area & NEC by DLC Entrance	5/28/2026	\$ 57,096.30	\$ 57,096.30	Approved	6/8/2026	Northern Illinois Service	\$1,669,298.49	\$ 552,940.51

PCO CCF 116	DTC Roof Beam Repair	4/15/2026	\$ 13,213.00	\$ 13,213.00	Approved	6/26/2026	Rockwell Group	\$1,656,085.49	\$ 566,153.51
PCO CCF 129	DTC Fireproofing at Fire Wall - Shaft Wall Assembly Paint	5/29/2026	\$ 574.69	\$ 574.69	Approved	6/23/2026	Ruiz Construction Systems	\$1,655,510.80	\$ 566,728.20
PCO CCF 130	Low Limit Locations for RTU (RFI 387, Credit)	6/3/2026	\$ (840.00)	\$ (840.00)	Approved	6/16/2026	Miller Engineering Co	\$1,656,350.80	\$ 565,888.20
PCO CCF 132	Omit Fine Grading and Turf Seeding Scope	6/4/2026	\$ (24,840.00)	\$ (24,840.00)	Approved	6/23/2026	Northern Illinois Service	\$1,681,190.80	\$ 541,048.20
PCO CCF 134	Temp Enclosures May	6/5/2026	\$ 2,031.13	\$ 2,031.13	Approved	6/23/2026	Ruiz Construction Systems	\$1,679,159.67	\$ 543,079.33
PCO CCF 135	DTC Fire Damper	6/12/2026	\$ 2,053.66	\$ 2,053.66	Approved	6/23/2026	Miller Engineering	\$1,677,106.01	\$ 545,132.99
PCO CCF 136	Add Panic Bar to Exit Gage	6/12/2026	\$ 1,647.80	\$ 1,647.80	Approved	6/23/2026	Northern Illinois Service	\$1,675,458.21	\$ 546,780.79
PCO CCF 137	Dumpster Allowance Usage June (Remaining Balance Due)	6/22/2026	\$ 2,458.80	\$ 2,458.80	Approved	6/29/2026	Ruiz Construction	\$1,672,999.41	\$ 549,239.59
PCO CCF 138	Temp Enclosures June	6/22/2026	\$ 1,705.73	\$ 1,705.73	Approved	6/29/2026	Ruiz Construction	\$1,671,293.68	\$ 550,945.32
PCO CCF 139	Builder's Risk Insurance Extension	6/23/2026	\$ 5,813.00	\$ 5,813.00	Approved	6/29/2026	Ringland Johnson Construction	\$1,665,480.68	\$ 556,758.32
PCO CCF 140	Overtime ROM - Glass & Glazing, Flooring, Capentry & General Trades, Ceiling	6/25/2026	\$ 14,998.14	\$ 14,998.14	Approved	7/2/2026	Cardinal Glass; Boss Carpet One; Ruiz Construction; Rockwell Group	\$1,650,482.54	\$ 571,756.46
PCO CCF 141	RFI #410: EV Lab 1504 Fire damper	6/29/2026	\$ 2,672.65	\$ 2,672.65	Approved	7/13/2026	Miller Engineering	\$1,647,809.89	\$ 574,429.11
PCO CCF 142	Construction Manager Additional Fee	7/6/2026	\$ 60,000.00	\$ 60,000.00	Approved	7/16/2026	Ringland Johnson Construction	\$1,587,809.89	\$ 634,429.11
PCO CCF 133	General Clean Up May (Remaining Amount Due)	6/30/2026	\$ 7,471.00	\$ 7,471.00	Approved	7/25/2026	Ruiz Construction	\$1,580,338.89	\$ 641,900.11
PCO CCF 144	Temp Enclosures second half of June	7/15/2026	\$ 1,378.92	\$ 1,378.92	Approved	7/31/2026	Ruiz Construction	\$1,578,959.97	\$ 643,279.03
PCO CCF 145	General Clean up June	7/15/2026	\$ 26,381.55	\$ 26,381.55	Approved	7/31/2026	Ruiz Construction	\$1,552,578.42	\$ 669,660.58
PCO CCF 146	ASI 039 Ductwork Grille and Fire Damper	7/17/2026	\$ 3,742.68	\$ 3,742.68	Approved	7/31/2026	Miller Engineering	\$1,548,835.74	\$ 673,403.26
PCO CCF 147	RVC DLC Base Alternate (Credit)	7/17/2026	\$ (861.00)	\$ (861.00)	Approved	7/31/2026	Boss Carpet One	\$1,549,696.74	\$ 672,542.26
PCO CCF 148	RVC Camera reconcile - Site Construction Security Camera service (CREDIT)	7/17/2026	\$ (1,800.00)	\$ (1,800.00)	Approved	7/31/2026	Ringland Johnson Construction	\$1,551,496.74	\$ 670,742.26
PCO CCF 149	Elevator protection - heat and monitor module	7/22/2026	\$ 10,860.50	\$ 10,860.50	Approved	8/1/2026	Helm Electric; Nelson Fire Protection	\$1,540,636.24	\$ 681,602.76
CO-1-SF	Landscaping - Semper Fi Land - Turf Seed Installation - Credit received on removed scope NISC PCO CCF 132	6/11/2026	\$ 25,000.00	\$ 25,000.00	Approved	6/17/2026	SEMPER FI LAND	\$1,515,636.24	\$ 706,602.76
PCO CCF 150 R1	CE#200 - Insulation	7/27/2026	\$ 8,208.00	\$ 8,208.00	Approved	8/20/2026	American Igloo	\$1,507,428.24	\$ 714,810.76

PCO CCF 151R1	Access control for SW Storage Parking Lot	7/27/2026	\$13,810.50	\$13,810.50	Approved	8/6/2026	Northern Illinois Service	\$1,493,617.74	\$ 728,621.26
PCO CCF 152	CO Devices Added in Boiler Rooms	7/29/2026	\$ 7,644.00	\$ 7,644.00	Approved	8/20/2026	Helm Electric	\$1,485,973.74	\$ 736,265.26
PCO CCF 153	Overtime for 07/18	7/29/2026	\$ 1,198.00	\$ 1,198.00	Approved	8/20/2026	Helm Electric	\$1,484,775.74	\$ 737,463.26
PCO CCF 154	Add AV Equipment	7/29/2026	\$ 13,061.00	\$ 13,061.00	Approved	8/20/2026	Helm Electric	\$1,471,714.74	\$ 750,524.26
PCO CCF 155	DLC Brake Metal to Cover I-Beam	7/31/2026	\$ 849.00	\$ 849.00	Approved	8/20/2026	Cardinal Glass	\$1,470,865.74	\$ 751,373.26
PCO CCF 157	DTC Automotive - Replace Existing Sink	8/11/2026	\$ 11,789.00	\$ 11,789.00	Approved	8/20/2026	Miller Engineering Co	\$1,459,076.74	\$ 763,162.26
PCO CCF 158	DLC Door Painted White	8/11/2026	\$ 400.00	\$ 400.00	Approved	8/20/2026	Ruiz Construction	\$1,458,676.74	\$ 763,562.26
* PCO CCF 159	Helm - Add OT needed to complete FA	8/21/2026	\$ 5,580.00	\$ 5,580.00	Approved	8/31/2026	Helm Electric	\$1,453,096.74	\$ 769,142.26
* PCO CCF 161	CE #211 - Dishwasher Rewire and Move Rough In	8/21/2026	\$ 1,996.00	\$ 1,996.00	Approved	9/19/2026	Helm Electric	\$1,451,100.74	\$ 771,138.26
* PCO CCF 162	RFI 200 DLC Elevation Discrepancy	8/26/2026	\$ 4,018.37	\$ 4,018.37	Approved	9/21/2026	Ruiz Construction	\$1,447,082.37	\$ 775,156.63
* PCO CCF 163	Bronze Exterior Sheet for Donor Wall - American Igloo to provide the following: (1) 60"x96" sheet of Copper ACM.	8/26/2026	\$ 1,200.00	\$ 1,200.00	Approved	9/19/2026	American Igloo	\$1,445,882.37	\$ 776,356.63

Personnel Report

A. Appointments

Jessica Higgins, Nursing Faculty, Full-time, FAC, Lane 3, Step 16, \$73,868, effective October 9, 2026.

B. Departures

Howard J. Spearman, Ph.D.
President

ROCK VALLEY COLLEGE 2026 - AT A GLANCE CAMPUS FACILITY EVENTS

Date	Event	Staff	Student	Athletic	Community
October					
10/1/2026	Golden Eagles Family Breakfast - DTWC Conference Space, 8am	x	x		x
10/1/2026	BST Shakespeare Performance - Ray Castle Stage, 9am, 12pm, & 7pm	x	x		x
10/1/2026	The Haunted History of the Tinker Swiss Cottage - ERC Commons, 1pm	x	x		
10/1/2026	SGA Fall Day - SSC Atrium, 1:30pm	x	x		
10/2/2026	Fall CEB Symposium - SSC Atrium, 10am	x	x		
10/02 - 10/03	Volleyball Tournament - PEC Gym, 10am	x	x	x	x
10/2/2026	BST Shakespeare Performance - Ray Castle Stage, 7pm	x	x		x
10/3/2026	Making Strides Against Breast Cancer - Grounds, 7am				x
10/3/2026	BST Shakespeare Performance - Ray Castle Stage, 7pm	x	x		x
10/4/2026	Softball Game - SOFT Field, 11am	x	x	x	x
10/5/2026	First Generation Speaker Series - SSC Atrium, 12pm	x	x		
10/6/2026	Banned Book Week Panel Discussion - ERC Lobby, 12pm	x	x		x
10/6/2026	IACAC College Fair - PEC Gym, 4pm	x	x		x
10/6/2026	First Tuesday Lecture - SSC Atrium, 5:30pm	x	x		x
10/7/2026	Home Soccer Games - SOCR Fields, 2pm & 4pm	x	x	x	x
10/8/2026	Phlebotomy Pinning Ceremony - HSC Lobby, 6pm	x	x		x
10/10/2026	RVC MBB Jamboree - PEC Gym, 8am	x	x	x	x
10/10/2026	Out of Darkness Rockford Area Walk - WTC GRDS, 10am	x	x		x
10/10/2026	Downtown West Campus Community Day - DTWC Grds, 11am	x			x
10/10/2026	Home Soccer Games - SOCR Fields, 12pm & 2:30pm	x	x	x	x
10/10/2026	Aviation Trivia Night - ACEC Hanger, 4pm	x	x		x
10/11/2026	WBB JUCO Jamboree - PEC Gym, 7am	x	x	x	x
10/11/2026	Softball Game - SOFT Field, 12pm	x	x	x	x
10/12/2026	Midterm Mania: De-stress Fest - SSC Atrium, 11am	x	x		
10/13/2026	Midterm Mania: Pilates - SSC Atrium, 11am	x	x		
10/13/2026	Turntable Tuesday - SSC MCC, 12pm	x	x		
10/13/2026	eSports Game Day - SSC Atrium, 2:30pm	x	x		
10/13/2026	Play Reading Series - ERC PAR, 6pm	x	x		x
10/14/2026	Midterm Mania: Soul Food Social - SSC Atrium, 11am	x	x		
10/14/2026	Prenatal Myth Busters & Sideling Refresher - HSC Lobby, 5pm	x	x		
10/14/2026	Volleyball Game - PEC Gym, 6pm	x	x	x	x
10/15/2026	Amazing Wellness Race - ERC Commons, 11am	x	x		
10/15/2026	Healthcare Career Fair - SSC Atrium, 2pm	x	x		x
10/16/2026	GRCC Leadership of Rockford - PEC 0110, 8:30am				x
10/16/2026	CEANCI National Manufacturing Day - ATC, 9am				x
10/16/2026	Baseball Game - BSBL Field, TBA	x	x	x	x
10/17/2026	Fall Scholar Success Summit - SSC Atrium, 1pm	x	x		x
10/17/2026	Home Soccer Games - SOCR Fields, 12pm & 2pm	x	x	x	x
10/18/2026	Fall Baseball Showcase - Baseball Field, 8am	x	x		x
10/20/2026	Single Parent Networking Event - SSC Atrium, 1pm	x	x		x
10/20/2026	eSports Game Day - SSC Atrium, 2:30pm	x	x		
10/20/2026	Volleyball Game - PEC Gym, 6pm	x	x	x	x
10/21/2026	PICU College Fair - SSC Atrium, 10am	x	x		x
10/21/2026	Volleyball Game - PEC Gym, 6pm	x	x	x	x
10/22/2026	Starlight Volunteer Luncheon - SSC Atrium, 11am	x	x		x
10/22/2026	Manufacturing Career Fair - ATC Flex Lab, 2pm	x	x		x

ROCK VALLEY COLLEGE 2026 - AT A GLANCE CAMPUS FACILITY EVENTS

Date	Event	Staff	Student	Athletic	Community
October cont.					
10/23/2026	High School Counselor Update - DLC CER, 7:30am				x
10/23/2026	Brother to Brother Conference - SSC Atrium, 9am	x	x		x
10/23/2026	Women's Basketball Game - PEC Gym, 5pm	x	x	x	x
10/23/2026	PTK Induction Ceremony - SSC Atrium, 7pm	x	x		x
10/24/2026	HBCU College & Literacy Fair - DLC HEC, 8am	x	x		x
10/24/2026	Rotary Community End Polio Now Awareness Walk - PKLT 01, 10am				x
10/24/2026	Baseball Game - BSBL Field, 11:30am	x	x	x	x
10/24/2026	Women's Basketball Game - PEC Gym, 2pm	x	x	x	x
10/27/2026	Rockford Rising 10 Years Forward - DLC CER, 8:30am				x
10/27/2026	Turntable Tuesday - SSC MCC, 12pm	x	x		
10/27/2026	eSports Game Day - SSC Atrium, 2:30pm	x	x		
10/29/2026	Operations Gratitude Luncheon - SSC Atrium, 9am	x			
10/30/2026	Trunk or Treat - PKLT 1, 6pm	x	x		x
November					
11/2/2026	First Generation Speaker Series - SSC Atrium, 12pm	x	x		
11/3/2026	Financial Aid Applications & Program Update by ISAC, SSC Atrium, 8:30am	x	x		x
11/3/2026	First Tuesday Lecture - SSC Atrium, 5:30pm	x	x		x
11/05 - 11/06	Funding Forward Conference - DTWC Conference Space, 8am	x	x		x
11/5/2026	HCCTP Completion Ceremony - SSC Atrium, 1pm	x	x		x
11/05 - 11/07	RVC Fall Play 1984 - ERC PAR, 7:30pm	x	x		x
11/06 - 11/07	IDHA Annual Educational Session - SSC Atrium, 8am	x	x		x
11/6/2026	Home Basketball Games - PEC Gym, 5pm & 7pm	x	x	x	x
11/7/2026	Veteran's 5k Run - PKLT 10, 10am	x	x		x
11/7/2026	Home Basketball Games - PEC Gym, 12pm & 2pm	x	x	x	x
11/8/2026	RVC Fall Play 1984 - ERC PAR, 2pm	x	x		x
11/10/2026	Turntable Tuesday - SSC MCC, 12pm	x	x		
11/10/2026	Hennig Welding Company Student Presentation - ATC 1302, 2pm	x	x		x
11/10/2026	eSports Game Day - SSC Atrium, 2:30pm	x	x		
11/11/2026	Veteran's Day Celebration - SSC Atrium, 12pm	x	x		x
11/12/2026	TRiO Friendsgiving - SSC Atrium, 11am	x	x		x
11/12/2026	Hennig Welding Company Student Presentation - ATC 1302, 2pm	x	x		x
11/13/2026	Multicultural International Showcase - SSC Atrium, 6pm	x	x		x
11/13 - 11/14	RVC Basketball Classic - PEC Gym, 5pm & 7pm & 12pm & 2pm	x	x	x	x
11/14/2026	Art in the Family Showcase - SSC Atrium, 10am				x
11/17/2026	Association of Fundraising Professionals Conference -DLC CER, 10:30am				x
11/17/2026	eSports Game Day - SSC Atrium, 2:30pm	x	x		
11/18/2026	Wellness Wednesday: Change your Habits - SSC Atrium, 12pm	x	x		
11/19/2026	CABsgiving - SSC Atrium, 11am	x	x		
11/19/2026	Men's Basketball Game - PEC Gym, 5pm	x	x	x	x
11/24/2026	eSports Game Day - SSC Atrium, 2:30pm	x	x		
11/24/2026	Women's Basketball Game - PEC Gym, 5pm	x	x	x	x
11/24/2026	Community Orchestra Fall Concert - ERC PAR, 7pm	x	x		x